



CIT Coordinator Job Description

About Us

For over 40 years, Camp Amicus has provided impactful and life-changing camp experiences for children, teens, and youth with Learning Disabilities, ADHD, and related diagnoses. It is a place where participants are seen and understood for who they are, with individual supports in place for each camper/ young adult to find understanding, build confidence and maximize their potential. All programs at Amicus are based on current evidence-based and peer-reviewed models and interventions.

About You

Camp Amicus is not only a place for our campers and participants to grow but for our staff to grow too! We are passionate about helping staff develop new skills and find their passions within their role at Camp Amicus. Amicus staff are defined by their desire to grow, take responsibility for any missteps (we all make mistakes!), are flexible when changes happen, communicate with others clearly and honestly, and are self-starters. Amicus is not limited to folks with a set background in working with children, young adults or camp/recreation programs. We appreciate having staff with little or no experience joining our team who want to learn as they often provide new perspectives on our programs, policies, and how Amicus can be successful.

Position Summary

Working collaboratively with the Camp Manager, the Counsellor in Training (CIT) Coordinator is responsible for the planning and implementation of CIT programs. The CIT Coordinator is responsible for leading programs for one of our oldest participant/ camper groups to ensure they build independence, leadership skills and friendships with their peers. In addition, they are responsible for supporting and leading elements of staff training, communicating daily with the Camp Supervisor and/ or Manager about camper and staff support needs, and joining conversations with families to ensure the highest level of care for our campers. The CIT Coordinator is directly supported by the Camp Supervisor to find success in their role at camp. We take the development of our camp staff seriously, through over 100 hours of paid training and industry certifications such as SIVA Training (Supporting Individuals through Valued Attachments) and structured supervision and mentorship plans for each staff member.

Physical/Social Demands of the Role



Candidates must be able to see and respond to campers and other staff consistently.
Candidates must be able to work in a consistently mobile fashion - moving for up to 8 hours
Candidates must be able to sustain attention to the program participants without significant impairment.
Candidates will not have access to their cell phones during work hours, except during special circumstances and emergencies.

Key Position Responsibilities

In accordance with our mandate of creating a caring and safe environment for children and their families, we require up-to-date (within 6 months of start) Police records with Vulnerable Sector Screening and eligibility to work in Canada.

Program Planning and Leadership

- Review and expand current program sessions and offerings.
- Lead a small team of camp counsellors to carry out the program. Plan and provide growth-oriented feedback for your counsellor team
- Guide decision-making for interventions for camper behaviour support plans and safe person/safe place plans with counsellors and campers to ensure correct supports are put in place.
- Work 1:1 with campers who require additional support for their emotional and behavioural regulation.
- Plan and facilitate programs to ensure campers build the skills they need to be an effective camp counsellor. These activities may include:
 - Provide growth-oriented feedback for CIT participants to support the development of their current skill sets, developing skills, and challenges.
 - Create and run modules on facilitation, interacting with children, back-pocket games and more to teach CIT's the skills needed to thrive as a counsellor
 - Mentor and oversee campers as they spend a portion of the program shadowing camp counsellors
 - Prepare them to run games and activities for younger campers.
 - Etc

Communication and Organization

- Ensure counsellors are aware of any medical concerns or special needs within their group.



- Lead daily staff meetings to ensure counsellors are aware of emerging support plans and challenges for our campers.
- Relay any concerns of the staff, campers, and general public to the Camp Supervisor.

Documentation

- Inform the supervisor of any camper issues that arise in a timely manner (within 2 hours)
- Complete sessional camper reports to a high level - well-edited, coherent, appropriate strategies for families
- Ensure all forms (safe person/safe place plan, accident/incident report, behaviour support plan) are completed accurately in a timely manner (by end of day).
- Complete and update the 'bus binder' for the role.

Other Duties as Assigned

Qualifications

Required Criteria

- Current Standard First Aid and CPR Level-C Certification.
- Applicants must be between the ages of 18 and 30 as required by the terms of our federal grant
- A positive attitude and desire to work collaboratively with the Camp Amicus team, giving and receiving feedback professionally.
- Excellent verbal and written communication skills, and proven organizational abilities.
- Mature, flexible, and well-organized with the ability to work well with other staff, supervisors, and management as a member of a multidisciplinary team

Advantageous Criteria

- Ability to work beyond the summer program in our year-round recreation and respite programs.
- National Lifeguard Service certification (current or ability to recertify).
- Excellent verbal and written communication skills, basic accounting, and proven organizational abilities.

Position Details

This position is contingent on securing Canada Summer Jobs funding.

Duration

May 19, 2026- August 18, 2026

No programming or training on July 1 or August 3, 2026.



Location

Day camp program

- Foothills Academy Society
745 37 St NW
Calgary AB

Compensation

\$780/week

Application Procedure

Please submit a resume and cover letter to amicus_employment@foothillsacademy.org

Interviews will begin in January 2026.

Camp Amicus is strongly committed to diversity within its community and welcomes applications from racialized persons/persons of colour, Indigenous People of North America and the world, persons with disabilities, 2SLGBTQIA+ persons, and those who may contribute to the further diversification of ideas. We are committed to providing equitable opportunities in employment and to providing a workplace that is free from discrimination and harassment. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens, permanent residents, and those with authorization to work in Canada. Accommodations are available on request for candidates taking part in all aspects of the selection process.