



S.T.A.R. Camp Counsellor Job Description

About Us

For 40 years, Camp Amicus has provided impactful and life-changing camp experiences for children, teens, youth and young adults with Learning Disabilities, ADHD, and related diagnoses. It is a place where participants are seen and understood for who they are, with individual supports in place for each camper to find understanding, build confidence, and maximize their potential. All programs at Amicus are based on current evidence-based and peer-reviewed models and interventions.

About You

Camp Amicus is not only a place for our campers to grow, but for our staff to grow too! We are passionate about helping staff develop new skills and find their passions within their role at Camp Amicus. Amicus staff are defined by their desire to grow, take responsibility for any missteps (we all make mistakes!), are flexible when changes happen, communicate with others clearly and honestly, and are self-starters. Amicus is not limited to folks with a set background in working with children, or camp/recreation programs. We appreciate having staff with little or no experience joining our team who want to learn as they often provide new perspectives on our programs, policies, and how Amicus can be successful.

Position Summary

Working as a team, Amicus Camp Counsellors support and supervise campers and young adults in a 2:6 ratio. Counsellors make our program fun and impactful by creating meaningful relationships with and between our campers. As the STAR (Supporting the Transition to Adult Responsibilities) Counsellor, you are supported by the STAR Coordinator to find success in your role at camp. We take the development of our camp staff seriously, through over 100 hours of paid training and industry certifications such as SIVA (Supporting Individuals through Valued Attachments) Training, Inside ADHD training presented by seasoned industry professionals and structured supervision and mentorship plans for each staff member.



Physical/Social Demands of the Role

Candidates must be able to see and respond to campers and other staff consistently.

Candidates must be able to work in a consistently mobile fashion - moving for up to 4 hours a time.

Candidates must be able to sustain attention to the program participants without significant impairment.

Candidates will not have access to their cell phones during work hours, except during special circumstances and emergencies.

Key Position Responsibilities

In accordance with our mandate of creating a caring and safe environment for children and their families, we require an up-to-date (within 6 months of start) Police Record with Vulnerable Sector Screening and eligibility to work in Canada.

As a STAR Counsellor, you will be working with our oldest populations of participants (18- 23 years old). The staff working in these programs are expected to lead by example, demonstrate what adult/ young adult responsibilities look like and support the participants in the following ways:

Supporting and Supervising Campers

- Establish relationships with campers/ young adults that reflect respect, trust, and empathy, and work as a social coach to develop social skills in our campers
- Support the successful execution of intentional camp programs, connecting them back to the program outcomes
- Encourage camper development and recognize their achievements
- Respond with interventions learned in training when addressing challenging camper behaviours as they arise
- Model healthy choices and emotional maturity
- Exhibit a constant duty of care for our campers and appropriately assess and respond to risks
- Assist campers in meeting daily and personal needs for nutrition and hydration with reminders and monitoring.
- Providing supervision at through program times

Programming



- Attend all staff training and camp sessions, participating in daily camp programming and activities
- Adapt and implement successful camp programs, connecting them to our program mission, values, and outcomes (social skill programming, clubs, choice, and camp-wide game alternative programming)
- Communicate the changing programming supply needs to the Coordinator
- Assist the Coordinator in the facilitation of various programming modules. This may include:
 - How to cook for yourself and stay healthy
 - Workplace fundamentals and responsibilities
 - The organization and facilitation of off-site volunteering opportunities with the participants
 - Schooling options
 - Navigating adult relationships
 - Budgeting
 - How to rent an apartment
 - Etc

Documentation and Communication

- Inform supervisor (STAR Coordinator) of any camper issues that arise in a timely manner (within 2 hours)
- Complete camper reports to a high level that are well-edited, coherent, submitted within a timely manner (before the end-of-week ceremony while allowing time for review) and include appropriate strategies for families
- Ensure all forms (safe person/safe place plan, accident/incident report, behaviour support plan) are completed and communicated accurately and in a timely manner (by the end of the day).

Other Duties as Assigned

Qualifications

Required Criteria

- Current Standard First Aid and CPR Level-C Certification.
- Applicants must be between the ages of 18 and 30 as required by the terms of our federal grant
- A positive attitude and desire to work collaboratively with the Camp Amicus team, giving and receiving feedback professionally.
- Excellent verbal and written communication skills, and proven organizational abilities.
- Mature, flexible, and well-organized with the ability to work well with other staff, supervisors, and management as a member of a multidisciplinary team.



Advantageous Criteria

- Ability to work beyond the summer program in our year-round recreation and respite programs.
- National Lifeguard Service certification (current or ability to recertify).
- Excellent verbal and written communication skills, basic accounting, and proven organizational abilities.

Position Details

This position is contingent on securing Canada Summer Jobs funding.

Duration

June 15, 2026 - August 14, 2026

No programming or training on, July 1st or August 3th, 2026.

Location

Day camp program

- Foothills Academy Society
745 37 St NW
Calgary AB

Compensation

\$680/week

Application Procedure

Please submit a resume and cover letter to amicus_employment@foothillsacademy.org

Interviews will begin in January 2026.

Camp Amicus is strongly committed to diversity within its community and welcomes applications from racialized persons/persons of colour, Indigenous People of North America and the world, persons with disabilities, 2SLGBTQIA+ persons, and those who may contribute to the further diversification of ideas. We are committed to providing equitable opportunities in employment and to providing a workplace that is free from discrimination and harassment. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens, permanent residents, and those with



authorization to work in Canada. Accommodations are available on request for candidates taking part in all aspects of the selection process.