

## **Diversity, Equity, and Inclusion at Foothills Academy**

Foothills Academy is committed to fostering, cultivating and preserving a culture of diversity, equity and inclusion. As an agency that has been advocating for the rights of neurodiverse learners for more than four decades, we see great value in the diversity of our employees, as well as the youth and families we serve. Our human capital is the most valuable asset we have. The collective sum of our individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent represents a significant part of not only our culture, but our reputation and accomplishments as well.

We embrace and encourage differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, body size, sexual orientation, socioeconomic status, veteran status, and other characteristics that make our community unique.

Each member of the Foothills Academy community has a responsibility to treat others with dignity and respect at all times.