

Foothills Academy

3-Year Education Plan 2016 - 2019 Annual Education Results Report (AERR) 2015 -16



Message from the Board Chair

The Board of Governors of Foothills Academy Society has worked diligently over the past year to build on the successful legacy of the school over the past thirty-five years. Having overseen the successful transition of senior leadership, the Board of Governors updated the strategic plan for Foothills Academy Society. The strategic priority for the Board is to ensure that the school and community services will continue to grow, develop and lead in the world of education and Learning Disabilities. The Board provides ongoing guidance and support for Foothills to ensure that our highly-trained, competent and dedicated staff are working with the students to maximize student development academically, socially and emotionally.

Ensuring that our school maintains adequate funding is a major priority for the Board of Governors. We are eager to support and collaborate with the Ministry of Education. We applaud the Ministry in supporting diversity and choice in education. As a Designated Special Education Private School we are aware of the unique nature of our school and the essential services we provide to a significant proportion of an underserved population. It is important to us that we continue to work hard to provide, not only an outstanding school program for students with Learning Disabilities, but a successful program that is accessible to all students and families regardless of their financial need. We continue to work hard to support and promote the unique and exceptional bursary program so that we can make sure that no appropriate student is turned away due to a lack of financial resources. More than anything, Foothills is a community of dedicated people working together to provide outstanding support to children and families with learning disabilities.

The diversity of the Board provides the school with the depth and breadth to continue their fine work. We will continue to advocate for our staff and students, so that our Vision to support all individuals with Learning Disabilities is furthered.

Accountability Statement

The Annual Education Results Report for the (year) school year and the Education Plan for the three years commencing September 1, (year) for (name of school authority) were prepared under the direction of the Board in accordance with its responsibilities under the Private Schools Regulation and the Education Grants Regulation. This document was developed in the context of the provincial government's business and fiscal plans. The Board has used the results reported in the document, to the best of its abilities, to develop the Education Plan and is committed to implementing the strategies contained within the Education Plan to improve student learning and results.

The Board approved this combined Annual Education Results Report for the 2015/2016 school year and the three-year Educational Plan for 2016/2019 on November 30th 2016

Board Chair

Foundation Statements (optional)

Mission:

The mission of Foothills Academy is to facilitate learning in persons, primarily youth and children, identified as having a Learning Disability by providing quality educational programs and a supportive environment for families and staff. We recognize that we are interdependent with our global community – by participating in research, public education, inservice and advocacy, through community service.

Vision:

We will be recognized for our expertise in working with individuals identified as having Learning Disabilities locally, provincially, nationally and internationally.



A Profile of the School Authority (optional)

Foothills Academy is a special education school, serving students with Learning Disabilities. The school consists of two components:

The School Program is a full time program for students with Learning Disabilities from grades 3 to 12 following the Alberta Education curriculum. The staff to student ratio is typically around 1:6 with a teacher and a part time assistant. The enrolment of the school is presently at 288 students. We focus on a wide range of strategies to help students find success; ensuring students reach their full potential. As well as creating and developing new strategies to help our students reach their potential, we are conducting research to support our program development and associated success. The aim for our students is go on to successful and meaningful post secondary education. We build on students' strengths to enable them to become the great individuals whom they are all capable of being.

The mandate of Estelle Siebens Community Services is to assist children, youth, and adults who are experiencing difficulties in their school, work, and/or home environments as a result of Learning Disabilities and/or ADHD, and related social/emotional challenges. We offer assistance to these individuals as well as parents and relevant professionals through the provision of psychoeducational assessments; recreational and psychosocial programming for children and adolescents; counselling services; parent presentations; professional development workshops and intensive remedial instruction for reading, writing, and mathematics.



Trends and Issues

Foothills Academy continues to strive to deliver exceptional programming for students with Learning Disabilities, so that all students at Foothills Academy can achieve their true potential, academically, socially and emotionally. Ensuring that students are provided with the appropriate skills and strategies for effective and successful learning is essential, and the individualized programming provided by skilled teachers is crucial to this process. Student success depends upon each teacher's ability to identify the specific strengths and areas of need of each student, and therefore strong professional development and teacher collaboration is an important trend throughout the system at Foothills Academy.

Recognizing the need for skilled practitioners and the importance of positive relationships and support from families, Foothills staff continue to engage in best practices for students with Learning Disabilities, as well as working closely with parents and family members. In addition to supports in speech-language pathology and occupational therapy, there is collaboration between school and our Community Services, providing exemplary supports in mental health counselling, assessment, teacher training, and recreational programming. Foothills is set up for continued success in serving the needs of students with Learning Disabilities.

A significant issue at Foothills Academy over the year has been the impact of the faltering economy felt by many families throughout the city. Foothills continues to pride itself on ensuring that no family is turned away due to financial need, and our bursary program is being accessed by more families than ever before. Nearly half of our families have bursary support, and this is an essential piece of Foothills Academy's fabric that makes such an inclusive and caring culture throughout the society. It is a testament to the hard work and dedication of our volunteers, families, staff and supporters that our bursary continues to be available to support many students in need, to help them reach their potential.

The demand for places within the school continues to grow, and being able to provide places for all applicants is an issue that needs to be addressed. With the school at capacity, we need to help all families find suitable programs to meet the needs of the students. We are thankful for the continued support from the Ministry of Education, and we laud Minister Eggen's belief in choice for education and continued funding for Designated Special Education Private Schools; without support from the Ministry, we wouldn't be able to run the programs and services that we so effectively provide to students.

Within the school, we continue to work on best, evidence-based practices for working with students with Learning Disabilities, and we focus professional development around such practices, to ensure that we remain at the forefront of effective educational programming for students with Learning Disabilities. Within these best practices, Foothills Academy has identified Self-Determination Theory as a significant area of focus, to develop students' levels of intrinsic motivation; as we know how capable all of

our students are, and empowering them to strive to reach their potential is critical. This, coupled with strategies in executive functioning, make up much of the professional development for staff, to ensure that all students receive the best possible programming for success.

Classroom continue to have low student to teacher ratios, which allows individualized instruction to be given to meet student needs. Programs such as Zones of Regulation have been implemented school-wide to address the needs of the all-round student, and Mindfulness plays a role in many classrooms too. All classrooms have extensive Assistive Technologies to support student learning, many of which are applied in a manner for Universal Design for Learning. Additionally, extra-curricular activities are abound; the highlight being an Outdoor Education trip to Utah's Canyonlands, Arches National Park, and Moab.

Our year ended with the celebration of Gordon Bullivant's achievements as Executive Director of Foothills Academy, as we hosted a formal retirement event for Gordon, to recognize all of the contributions he has made to Foothills Academy and the world of Learning Disabilities over the course of his career. Gordon's happy retirement is much deserved, and we will continue to make strides forwards to make positive impacts in the lives of students and families living with Learning Disabilities.

Sincerely, Simon Williams Executive Co-Director



Combined 2016 Accountability Pillar Overall Summary (Required for Public/Separate/Francophone/Charter School Authorities and Level 2 Private Schools)

Measure	Measure		Fo	othills Acadei	ny		Alberta		Measure Evaluation			
Category	Category Evaluation	Measure	Current Result	Prev Year Result	Prev 3 Year Average	Current Result	Prev Year Result	Prev 3 Year Average	Achieveme nt	Improveme nt	Overall	
Safe and Caring Schools	Excellent	Safe and Caring	95.5	94.9	94.5	89.5	89.2	89.1	Very High	Maintained	Excellent	
		Program of Studies	77.5	70.7	71.4	81.9	81.3	81.4	Intermediate	Improved	Good	
Student Learning		Education Quality	96.9	93.5	93.9	90.1	89.5	89.5	Very High	Improved	Excellent	
Opportunitie s	Excellent	Drop Out Rate	0.0	2.8	1.1	3.2	3.5	3.5	Very High	Maintained	Excellent	
		High School Completion Rate (3 yr)	85.5	85.9	89.1	76.5	76.5	75.5	Very High	Maintained	Excellent	
Student Learning		PAT: Acceptable	70.6	68.6	65.5	73.6	72.9	73.4	Intermediate	Maintained	Acceptable	
Achievemen t (Grades K-9)	Acceptable	PAT: Excellence	13.3	8.1	6.6	19.4	18.8	18.6	Low	Improved	Acceptable	
		Diploma: Acceptable	95.0	90.0	89.6	85.0	85.2	85.1	Very High	Maintained	Excellent	
		Diploma: Excellence	16.7	13.3	14.7	21.0	21.0	20.5	Intermediate	Maintained	Acceptable	
Student Learning Achievemen t (Grades 10-12)	n/a	Diploma Exam Participation Rate (4+ Exams)	44.3	36.8	51.7	54.6	54.4	53.5	Intermediate	Maintained	Acceptable	
		Rutherford Scholarship Eligibility Rate	66.7	n/a	n/a	60.8	n/a	n/a	n/a	n/a	n/a	
Preparation for Lifelong		Transition Rate (6 yr)	95.5	66.9	70.6	59.4	59.7	59.3	Very High	Improved Significantly	Excellent	
Learning, World of Work,	Excellent	Work Preparation	94.2	89.6	90.8	82.6	82.0	81.1	Very High	Maintained	Excellent	
Citizenship		Citizenship	91.9	91.9	90.5	83.9	83.5	83.4	Very High	Maintained	Excellent	
Parental Involvement	Excellent	Parental Involvement	94.9	96.5	95.4	80.9	80.7	80.5	Very High	Maintained	Excellent	
Continuous Improvemen t	Excellent	School Improvemen t	82.4	79.1	84.3	81.2	79.6	80.0	Very High	Maintained	Excellent	

- 1. Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
- Due to the change from previous data source systems to Provincial Approach to Student Information (PASI), historical Rutherford Scholarship Eligibility Rate results are not available.
- Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number
 of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE), Français (Grades 6, 9), French Language
 Arts (Grades 6, 9), Mathematics (6, 9, 9 KAE), Science (Grades 6, 9, 9 KAE), Social Studies (Grades 6, 9, 9 KAE).
- 4. Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1, English Language Arts 30-2, French Language Arts 30-1, Français 30-1, Chemistry 30, Physics 30, Biology 30, Science 30, Social Studies 30-1, Social Studies 30-2.
- 5. Overall evaluations can only be calculated if both improvement and achievement evaluations are available.
- 6. Results for the ACOL measures are available in the detailed report: see "ACOL Measures" in the Table of Contents.
- Participation in Provincial Achievement Tests was impacted by the flooding in June 2013 (Grade 9 only) and by the fires in May to June 2016.
 Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 8. Participation in Diploma Examinations was impacted by the flooding in June 2013 and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 9. Survey results for the province and school authorities were impacted by the changes in the number of students responding to the survey through the introduction of the OurSCHOOL/TTFM (Tell Them From Me) survey in 2014.
- 10. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Combined 2016 Accountability Pillar FNMI Summary (Required for Public/Separate/Francophone School Authorities)

Manaura	Measure Measure		Foothi	lls Academy (FNMI)		Alberta (FNMI)		Measure Evaluation			
Category	Category Evaluation	Measure	Current Result	Prev Year Result	Prev 3 Year Average	Current Result	Prev Year Result	Prev 3 Year Average	Achieveme nt	Improveme nt	Overall	
Student Learning		Drop Out Rate	*	*	n/a	6.1	7.0	7.2	*	*	*	
Opportunitie s	n/a	High School Completion Rate (3 yr)	*	n/a	n/a	50.2	47.7	46.4	*	*	*	
Student Learning		PAT: Acceptable	n/a	n/a	n/a	52.4	52.1	52.8	n/a	n/a	n/a	
Achievemen t (Grades K-9)	n/a	PAT: Excellence	n/a	n/a	n/a	6.3	6.5	6.2	n/a	n/a	n/a	
		Diploma: Acceptable	n/a	*	n/a	78.2	78.3	77.3	n/a	n/a	n/a	
		Diploma: Excellence	n/a	*	n/a	10.0	9.5	9.4	n/a	n/a	n/a	
Student Learning Achievemen t (Grades 10-12)	n/a	Diploma Exam Participation Rate (4+ Exams)	*	n/a	n/a	20.7	21.0	20.4	*	*	*	
		Rutherford Scholarship Eligibility Rate	*	n/a	n/a	31.9	n/a	n/a	*	*	*	
Preparation for Lifelong Learning, World of Work, Citizenship	n/a	Transition Rate (6 yr)	n/a	n/a	n/a	33.5	33.0	33.3	n/a	n/a	n/a	

- 1. Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
- Due to the change from previous data source systems to Provincial Approach to Student Information (PASI), historical Rutherford Scholarship Eligibility Rate results are not available.
- 3. Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE), Français (Grades 6, 9), French Language Arts (Grades 6, 9), Mathematics (6, 9, 9 KAE), Science (Grades 6, 9, 9 KAE), Social Studies (Grades 6, 9, 9 KAE).
- 4. Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1, English Language Arts 30-2, French Language Arts 30-1, Français 30-1, Chemistry 30, Physics 30, Biology 30, Science 30, Social Studies 30-1, Social Studies 30-2
- 5. Overall evaluations can only be calculated if both improvement and achievement evaluations are available.
- 6. Participation in Provincial Achievement Tests was impacted by the flooding in June 2013 (Grade 9 only) and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 7. Participation in Diploma Examinations was impacted by the flooding in June 2013 and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 8. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Measure Evaluation Reference (Optional)

Achievement Evaluation

Achievement evaluation is based upon a comparison of Current Year data to a set of standards which remain consistent over time. The Standards are calculated by taking the 3 year average of baseline data for each measure across all school jurisdictions and calculating the 5th, 25th, 75th and 95th percentiles. Once calculated, these standards remain in place from year to year to allow for consistent planning and evaluation.

The table below shows the range of values defining the 5 achievement evaluation levels for each measure.

Measure	Very Low	Low	Intermediate	High	Very High
Safe and Caring	0.00 - 77.62	77.62 - 81.05	81.05 - 84.50	84.50 - 88.03	88.03 - 100.00
Program of Studies	0.00 - 66.31	66.31 - 72.65	72.65 - 78.43	78.43 - 81.59	81.59 - 100.00
Education Quality	0.00 - 80.94	80.94 - 84.23	84.23 - 87.23	87.23 - 89.60	89.60 - 100.00
Drop Out Rate	100.00 - 9.40	9.40 - 6.90	6.90 - 4.27	4.27 - 2.79	2.79 - 0.00
High School Completion Rate (3 yr)	0.00 - 57.03	57.03 - 62.36	62.36 - 73.88	73.88 - 81.79	81.79 - 100.00
PAT: Acceptable	0.00 - 66.07	66.07 - 70.32	70.32 - 79.81	79.81 - 84.64	84.64 - 100.00
PAT: Excellence	0.00 - 9.97	9.97 - 13.44	13.44 - 19.56	19.56 - 25.83	25.83 - 100.00
Diploma: Acceptable	0.00 - 73.77	73.77 - 80.97	80.97 - 86.66	86.66 - 90.29	90.29 - 100.00
Diploma: Excellence	0.00 - 7.14	7.14 - 13.15	13.15 - 19.74	19.74 - 24.05	24.05 - 100.00
Diploma Exam Participation Rate (4+ Exams)	0.00 - 31.10	31.10 - 44.11	44.11 - 55.78	55.78 - 65.99	65.99 - 100.00
Transition Rate (6 yr)	0.00 - 39.80	39.80 - 46.94	46.94 - 56.15	56.15 - 68.34	68.34 - 100.00
Work Preparation	0.00 - 66.92	66.92 - 72.78	72.78 - 77.78	77.78 - 86.13	86.13 - 100.00
Citizenship	0.00 - 66.30	66.30 - 71.63	71.63 - 77.50	77.50 - 81.08	81.08 - 100.00
Parental Involvement	0.00 - 70.76	70.76 - 74.58	74.58 - 78.50	78.50 - 82.30	82.30 - 100.00
School Improvement	0.00 - 65.25	65.25 - 70.85	70.85 - 76.28	76.28 - 80.41	80.41 - 100.00

Notes:

- 1) For all measures except Drop Out Rate: The range of values at each evaluation level is interpreted as greater than or equal to the lower value, and less than the higher value. For the Very High evaluation level, values range from greater than or equal to the lower value to 100%.
- 2) Drop Out Rate measure: As "Drop Out Rate" is inverse to most measures (i.e. lower values are "better"), the range of values at each evaluation level is interpreted as greater than the lower value and less than or equal to the higher value. For the Very High evaluation level, values range from 0% to less than or equal to the higher value.

Improvement Table

For each jurisdiction, improvement evaluation consists of comparing the Current Year result for each measure with the previous three-year average. A chi-square statistical test is used to determine the significance of the improvement. This test takes into account the size of the jurisdiction in the calculation to make improvement evaluation fair across jurisdictions of different sizes.

The table below shows the definition of the 5 improvement evaluation levels based upon the chi-square result.

Overall Evaluation Table

The overall evaluation combines the Achievement Evaluation and the Improvement Evaluation. The table below illustrates how the Achievement and Improvement evaluations are combined to get the overall evaluation.

Authority: 9107 Foothills Academy Society

The category evaluation is an average of the Overall Evaluation of the measures that make up the category. For the purpose of the calculation, consider an Overall Evaluation of Excellent to be 2, Good to be 1, Acceptable to be 0, Issue to be -1, and Concern to be -2. The simple average (mean) of these values rounded to the nearest integer produces the Category Evaluation value. This is converted back to a colour using the same scale above (e.g. 2=Excellent, 1=Good, 0=Intermediate, -1=Issue, -2=Concern)

Charter Goal: (For Charter Schools Only)

Outcome: (Charter Outcome)

• Charter Goals, Outcomes and Performance Measures (locally determined, consistent with Section 35 of the School Act, per the charter school's purpose/mandate)

Performa		Results	s (in percer	itages)		Targ	get*		Targets	
nce Measures	2012	2013	2014	2015	2016	2016	2016	2017	2018	2019
Locally Determine d Performan										
ce Measure(s)										

Comment on Results (OPTIONAL)
Commentary on results, such as contextual information, factors affecting performance or actions taken by the jurisdiction that may have contributed to evaluations of "Improved" or "Improved significantly" on Accountability Pillar measures, may be included.
Trave contributed to evaluations of improved of improved significantly of Accountability Fillal measures, may be included.
Strategies
For each outcome, charter schools must develop and include strategies (at least one strategy for each outcome) in the plan.

Outcome One: Alberta's students are successful

Perform	Results (in percentages)					Target	t Evaluation			Targets		
ance Measur e	2012	2013	2014	2015	2016	2016	Achieve ment	Improve ment	Overall	2017	2018	2019
Overall percenta ge of students in Grades 6 and 9 who achieve d the accepta ble standard on Provinci al Achieve ment Tests (overall cohort results).	76.2	76.6	62.5	68.6	70.6		Interme diate	Maintain ed	Accepta ble			
Overall percenta ge of students in Grades 6 and 9 who achieve d the standard of excellen ce on Provinci al Achieve ment Tests (overall cohort results).	13.1	11.3	5.0	8.1	13.3		Low	Improve d	Accepta ble			

Comment on Results (OPTIONAL)

Commentary on results, such as contextual information, factors affecting performance or actions taken by the jurisdiction that may have contributed to evaluations of "Improved" or "Improved significantly" on Accountability Pillar measures, may be included.

Based on the data above, we have made small improvements with regards to the performance of our students on Provincial Achievement Tests. Children in our program have been diagnosed with Learning Disabilities, and have experienced challenges with learning in the past. Many children are below grade level when they enter our program and it can take several years to catch them up. We are proud of the percentage of our students that are able to earn grades within the acceptable standard range.

Strategies

School administration has met with each staff whose students participated in Provincial Achievement Tests. The results were reviewed and an analysis of the learning outcomes occurred. Departments were encouraged to share these results and brainstorm effective instructional strategies to improve understanding of the learning outcomes for which our students did not perform well the previous year. Each department will meet throughout the year to discuss progress and areas of concern. An increase in

communication ought to result in a better awareness of the areas the students are struggling. Our grade 8 and 9 students now have two formal assessment periods where they are provided cumulative exams in all four academic areas. Teachers are encouraged to use the resources from Alberta Education, including released items, when creating and preparing the students for our formal exams. We are hopeful the additional experience with cumulative exams, similar to what we expect the Provincial Achievement Tests to be like, will help our students be well prepared, and ultimately help them to achieve even greater success.

- 1. Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
- 2. Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE), Français (Grades 6, 9), French Language Arts (Grades 6, 9, 9 KAE), Social Studies (Grades 6, 9, 9 KAE).
- Participation in Provincial Achievement Tests was impacted by the flooding in June 2013 (Grade 9 only) and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 4. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



Outcome One: Alberta's students are successful (continued)

Perform		Results	(in perce	ntages)		Target		Evaluation	1		Targets	
ance Measur e	2012	2013	2014	2015	2016	2016	Achieve ment	Improve ment	Overall	2017	2018	2019
Overall percenta ge of students who achieve d the accepta ble standard on diploma examina tions (overall results).	88.2	89.4	89.3	90.0	95.0		Very High	Maintain ed	Excellen t			
Overall percenta ge of students who achieve d the standard of excellen ce on diploma examina tions (overall results).	22.4	14.9	16.1	13.3	16.7		Interme diate	Maintain ed	Accepta ble			

Perform		Results	(in perce	ntages)		Target	I	Evaluation	1	Targets		
ance Measur e	2011	2012	2013	2014	2015	2016	Achieve ment	Improve ment	Overall	2017	2018	2019
High School Complet ion Rate - Percent age of students who complet ed high school within three years of entering Grade 10.	92.0	95.8	85.7	85.9	85.5		Very High	Maintain ed	Excellen t			
Drop Out Rate - annual	0.0	0.0	0.5	2.8	0.0		Very High	Maintain ed	Excellen t			

dropout rate of students aged 14 to 18										
High school to post-sec ondary transitio n rate of students within six years of entering Grade 10.	58.5	76.9	68.2	66.9	95.5	Very High	Improve d Significa ntly	Excellen t		
Percent age of Grade 12 students eligible for a Rutherfo rd Scholars hip.	n/a	n/a	n/a	n/a	66.7	n/a	n/a	n/a		
Percent age of students writing four or more diploma exams within three years of entering Grade 10.	48.0	66.7	9.5	36.8	44.3	Interme diate	Maintain ed	Accepta ble		

Comment on Results

We are very confident that our student results on diploma exams are competitive enough for them to be able to apply to a post secondary institution of their choosing. Our students may struggle maintaining similar results within the standard of excellence, but it is important to understand the obstacles our students face with anxiety and executive functioning. That being said, we are proud to provide a balanced program of equal emphasis on support for the cores and areas of interest that transfers to their post secondary pursuits. We want our students to discover their areas of success and focus their energies on developing those strengths. In some cases, this may result in our students only writing three diploma exams.

Very few of our students upgrade their programming after they have graduated, however some of our students transition to larger district schools over the course of their high school experience.

Strategies

A large focus of the grade 12 program at Foothills Academy is diploma exam preparation. Strategies are incorporated into each course and reinforced throughout their duration. We only semester language arts and social studies, so students can focus on one subject when experiencing diploma exams for the first time. We have increased the number of cumulative exams students complete and require the format and questions be similar to those we would expect to be on the diploma exam. There is regular communication with the students and they are consistently guided to enrol in courses where they will find the most success. We are hopeful this will help our students earn the highest scores possible on their diploma exams.

To ensure our students receive a high school diploma, we will continue to encourage our students to maintain a manageable course load. Administration and teaching staff meet regularly with our high-school students to ensure they are on a path that is in line with their goals and the requirements for post secondary. We feel strongly this support will allow us to maintain a very low dropout rate.

To effectively prepare our students for a smooth post-secondary transition, our efforts begin in grade 10. Our learning strategist presents programming to help our students explore career choices and chart their academic paths to ensure success. In grade 11, our students are exposed to post secondary options by tours, school visits from recruiters and hosting events like our post secondary fair. Families are included in the process with our parent night sessions presented by representatives from accessibility services from various post secondary institutions. This year, we are piloting a program with a local post secondary institution where students are given the opportunity to learn about transitions from directly from the instructors themselves. In our students' grade 12 year we spend time to families to help our students apply for early admission.

We will continue to make all of our high-school students aware of the opportunity to earn the Rutherford Scholarship. We regularly review progress with students and help them to set academic goals. The Rutherford Scholarship is discussed a minimum of twice a year with students and parents. We are confident this communication will help us to ensure the majority of our high school students are eligible.

All of our grade 12 students will write one diploma during the January set of exams. We will counsel our students to work towards meeting the requirements for the specific post-secondary programs for which they have expressed an interest. Due to the increase in standards, we feel that more of our students will be writing at least four diploma exams.

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- 3. Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1, English Language Arts 30-2, French Language Arts 30-1, Français 30-1, Chemistry 30, Physics 30, Biology 30, Science 30, Social Studies 30-1, Social Studies 30-2.
- 4. Diploma Examination Participation, High School Completion and High school to Post-secondary Transition rates are based upon a cohort of grade 10 students who are tracked over time.
- 5. Participation in Diploma Examinations was impacted by the flooding in June 2013 and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 6. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



Outcome One: Alberta's students are successful (continued)

Perform		Results (in percentages)					Evaluation			Targets		
ance Measur e	2012	2013	2014	2015	2016	2016	Achieve ment	Improve ment	Overall	2017	2018	2019
Percent age of teachers , parents and students who are satisfied that students model the characte ristics of active citizensh ip.	88.5	87.3	92.4	91.9	91.9		Very High	Maintain ed	Excellen t			
Percent age of teachers and parents who agree that students are taught attitudes and behavio urs that will make them successf ul at work when they finish school.	89.8	88.4	94.5	89.6	94.2		Very High	Maintain ed	Excellen t			

Comment on Results

Our mission is to facilitate learning in youth and children who have diagnosed Learning Disabilities, so it is crucial that our programming foster active citizenship within our school population. We accomplish this in part through experiential learning, encouraging students to take an active role in their education. From the time students enter our earliest programs, they are incorporated into the development and monitoring of their Individual Program Plans. Students are provided opportunities to be reflective on their report card progress and are active in meetings with families and staff. A wide array of extracurricular activities and in class initiatives are facilitated that reach out to the broader community. Many of our students are given the chance to function as mentors to the younger grades, representatives for our school when tours are given to the public and specific leadership excursions are organized for our high school students. As a registered charity, a lot of our fundraising endeavours involve our student population, reinforcing the importance of working together as a community to cultivate change.

Strategies

To develop the skills and attitudes required to be active citizens we have expanded on successful programs introduced last year and introduced new initiatives. Our relationship with the Colonel Belcher extended care centre continues to develop through the Linkages program. Our Model United Nations club has increased fivefold in the number of

members with participation in multiple events throughout Calgary. To increase the mentorship opportunities for our students we have begun a reading buddies program pairing up our junior high students with our youngest readers. Volunteers from our grade 6 program have become recess mentors, facilitating structured activities and becoming role models for positive social skills on the playground. Our grade 11 classes had the highest participation rate of any previous year in the Empowered U program, a 3 day leadership retreat. Mid year facilitation and implementation of the Zones of Regulation program schoolwide has provided us with the ability to talk about emotional regulation using consistent language and supports. Beyond the classroom, families have been provided workshops on a variety of subjects based on student needs that encourage the quality and consistency of behavioural supports at home.

- 1. Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



Outcome One: Alberta's students are successful (continued)

Perform	, , , , , , , , , , , , , , , , , , ,					Target		Evaluation	1		Targets	
ance Measur e	2012	2013	2014	2015	2016	2016	Achieve ment	Improve ment	Overall	2017	2018	2019
Percent age of teacher and parent satisfacti on that students demonst rate the knowled ge, skills and attitudes necessary for lifelong learning. (This measure is required for charter and private school authoriti es with only K-9 schools)	75.3	77.9	91.1	80.5	86.0		n/a	n/a	n/a			

Comment on Results	(OPTIONAL)
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Commentary on results, such as cont	extual information, factors aff	fecting performance or actions to	aken by the jurisdiction that may
have contributed to evaluations of "Im	proved" or "Improved signific	cantly" on Accountability Pillar m	easures, may be included.

Strategies

^{1.} Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.

^{2.} Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Outcome Two: The achievement gap between First Nations, Métis, and Inuit students and all other students is eliminated

(Results and evaluations for FNMI measures are required for Public/Separate/Francophone School Authorities only)

	ies only)									Torrato			
Perform			(in perce			Target		Evaluation			Targets		
ance Measur e	2012	2013	2014	2015	2016	2016	Achieve ment	Improve ment	Overall	2017	2018	2019	
Overall percenta ge of self-iden tified FNMI students in													
Grades 6 and 9 who achieve d the accepta ble standard on Provinci al Achieve ment Tests (overall	*	n/a	n/a	n/a	n/a		n/a	n/a	n/a				
cohort results).													
Overall percenta ge of self-iden tified FNMI students in Grades 6 and 9 who achieve d the standard of excellen ce on Provinci al Achieve ment Tests (overall cohort results).	*	n/a	n/a	n/a	n/a		n/a	n/a	n/a				
Overall percenta ge of self-iden tified	n/a	n/a	n/a	*	n/a		n/a	n/a	n/a				

FNMI students who achieve d the accepta ble standard on diploma examina tions										
(overall results).										
Overall percenta ge of self-iden tified FNMI students who achieve d the standard of excellen ce on diploma examina tions (overall results).	n/a	n/a	n/a	*	n/a	n/a	n/a	n/a		

- 1. Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
- 2. Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE), Français (Grades 6, 9), French Language Arts (Grades 6, 9, 9 KAE), Social Studies (Grades 6, 9, 9 KAE).
- Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights
 are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1, English Language Arts
 30-2, French Language Arts 30-1, Français 30-1, Chemistry 30, Physics 30, Biology 30, Science 30, Social Studies 30-1, Social Studies 30-2.
- Diploma Examination Participation, High School Completion and High school to Post-secondary Transition rates are based upon a cohort of grade 10 students who are tracked over time.
- 5. Participation in Provincial Achievement Tests was impacted by the flooding in June 2013 (Grade 9 only) and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 6. Participation in Diploma Examinations was impacted by the flooding in June 2013 and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 7. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Outcome Two: The achievement gap between First Nations, Métis, and Inuit students and all other students is eliminated (continued)

Perform	OTNER STUDENTS IS ElIMINATED (continued) form Results (in percentages) Target Evaluation Targets											
ance	2011	2012	2013	2014	2015	2016	Achieve		Overall	2017	2018	2019
Measur e							ment	ment				
High School Complet ion Rate - Percent												
age of self-iden tified FNMI students	n/a	n/a	n/a	n/a	*		*	*	*			
who complet ed high school within three years of entering Grade 10.	174	174	174	174								
Drop Out Rate - annual dropout rate of self-iden tified FNMI students aged 14 to 18	n/a	*	*	*	*		*	*	*			
High school to post-sec ondary transitio n rate of self-iden tified FNMI students within six years of entering Grade 10.	n/a	n/a	n/a	n/a	n/a		n/a	n/a	n/a			
age of Grade 12 self-iden tified FNMI students eligible	n/a	n/a	n/a	n/a	*		*	*	*			

for a Rutherfo rd Scholars hip.										
Percent age of self-iden tified FNMI students writing four or more diploma exams within three years of entering Grade 10.	n/a	n/a	n/a	n/a	*	*	*	*		

Comment on Results (OPTIONAL)

Presently, our school does not have self-identified First Nations, Metis or Inuit students enrolled in our building. However, we still recognize the importance of Aboriginal perspectives within our programming.

Strategies

All of our students are provided opportunities to explore Aboriginal perspectives. Many of the most successful experiences come first hand, with our grades attending events with aboriginal speakers providing workshops on various aspects of their culture. Staff have been provided opportunities to attend professional development on meaningful approaches to Aboriginal education. Our school has a plan to recognize that we are in Treaty Seven territory.

- 1. Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
- 2. Due to the change from previous data source systems to Provincial Approach to Student Information (PASI), historical Rutherford Scholarship Eligibility Rate results are not available.
- 3. Diploma Examination Participation, High School Completion and High school to Post-secondary Transition rates are based upon a cohort of grade 10 students who are tracked over time.
- 4. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Outcome Three: Alberta's education system is inclusive

Perform		Results	(in perce	ntages)		Target	i i	Evaluation	1	Targets			
ance Measur e	2012	2013	2014	2015	2016	2016	Achieve ment	Improve ment	Overall	2017	2018	2019	
Percent age of teacher, parent and student agreem ent that: students are safe at school, are learning the importan ce of caring for others, are learning respect for others and are treated fairly in school.	93.6	94.1	94.6	94.9	95.5		Very High	Maintain ed	Excellen t				

Comment on Results

All of our students have diagnosed Learning Disabilities and have therefore struggled with some aspect of learning. We are very open and honest when we discuss learning disabilities with our students. Students understand that individual learning needs are different for every child and we all have different strengths. This unique situation provides us the opportunity to create an environment that is aware, supportive and accepting of each other's differences.

We consistently emphasize the importance of a child's social emotional wellbeing. Our level of communication between families, teachers and students, when conflicts arise, allow us to find resolutions quickly and amicably. As a result, students feel cared for and respected.

Positive mental health and relationships are regular topics of discussion in each grade.

Strategies

Our staff received professional development on the concept mindfulness. Staff have been using activities to help students be aware of other perspectives, remain grounded and regulate their emotions.

Students have been provided the opportunity to create, organize and maintain clubs to help support gay-straight alliances.

Staff organized a student conference where students could better understand themselves as well as appreciate some of the challenges other students may face.

- 1. Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Outcome Four: Alberta has excellent teachers, school and school authority leaders

Perform								Evaluation	1	Targets			
ance Measur e	2012	2013	2014	2015	2016	2016	Achieve ment	Improve ment	Overall	2017	2018	2019	
Percent age of teachers , parents and students satisfied with the opportunity for students to receive a broad program of studies includin g fine arts, career, technolo gy, and health and physical educatio n.	67.9	72.3	71.3	70.7	77.5		Interme diate	Improve d	Good				

Comment on Results

We are proud of our growth in this area. As a grade 3 to 12 school with a small population, certain challenges arise when coordinating a variety of opportunities for our students in the areas of fine arts, careers, technology, health and physical education. We have taken steps to increase the diversity of our programs and improve the ways that we communicate opportunities to families. We also understand that there is room for further development and regularly seek new opportunities that will enhance our program.

Strategies

Many of our programs have continued from the previous year with the addition of a movement elective and a coding program for our junior high students and a 3D printing course for high school. To expand our programming beyond what we have been capable of providing in the past we have also looked to the larger community for enrichment. For our food electives in grades 7 to 12 we are inviting culinary professionals from restaurants in Calgary to work with our students. Microsoft is running App and game design workshops for our junior high students after class. We have partnered with an organization to provide a drivers training program for interested students. To equip our students with the experiences needed to make informed decisions on career choices we have partnered with SAIT to offer a rotation of trade courses. This new addition and existing partnerships with Junior Achievement supplements the already dense career programming facilitated by our CALM and Learning Strategist Our physical education department has expanded to include a teacher for elementary junior high and a high school teacher. We now offer early morning physical education to accommodate for students that are interested in more diversity within their course load.

- 1. Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Outcome Five: The education system is well governed and managed

Perform		Results	(in perce	ntages)		Target		Evaluation	1	Targets			
ance Measur e	2012	2013	2014	2015	2016	2016	Achieve ment	Improve ment	Overall	2017	2018	2019	
Percent age of teachers , parents and students indicatin g that their school and schools in their jurisdicti on have improve d or stayed the same the last three years.	79.4	82.8	91.1	79.1	82.4		Very High	Maintain ed	Excellen t				
Percent age of teachers and parents satisfied with parental involve ment in decision s about their child's educatio n.	91.8	90.9	98.7	96.5	94.9		Very High	Maintain ed	Excellen t				
Percent age of teachers , parents and students satisfied with the overall quality of basic educatio n.	93.3	92.3	95.7	93.5	96.9		Very High	Improve d	Excellen t				

Comment on Results (OPTIONAL)

Parents have always been viewed as equal partners in our program's success. Regular communication and involvement ensures parents feel heard and respected. The Foothills Academy Parents Association has always been active in fundraising and supporting the needs of other families.

We continuously evaluate our program to ensure we are meeting the very diverse needs of our population. We often check in with the students and their families to collect feedback regarding programs we are offering and programs students may be interested in us offering.

Strategies

For each outcome, authorities must develop and include strategies (at least one strategy for each outcome) in the plan to address Accountability Pillar results.

This year we provided a parent workshop to explain the choices within our program and how we meet the criteria set out by Alberta Education.

We continue to set aside three formal opportunities for parents to meet with staff regarding their child's IPP, academic progress and future programming.

There are now three annual general meetings where all parents are informed of upcoming events, fundraising initiatives and general information regarding the school program.

We continue to send out weekly electronic newsletters to keep parents informed as to what is coming up in the near future.

- 1. Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



Note:
 Future Challenges (Optional) For details please refer to the appropriate policy and requirements for planning and results reporting guide (links included below).
http://www.education.alberta.ca/admin/resources/planning/reporting2015.aspx
Summary of Financial Results • Please see attached chart.
Budget Summary Please see attached chart.
Capital and Facilities Projects No capital or major facilities projects were undertaken during the 2015 - 2016 year.

Summary of Facility and Capital Plans No capital or major facility projects are planned for 2016 - 2017.
Parental Involvement Parental, guardian and family involvement is an essential component of the successes we have at Foothills Academy. We strive
to build positive relationships with all parents and guardians, as they are integral support systems to their child's success. Parents have direct communication with homeroom teachers and academic teachers, and open, honest and regular communication is important between the school and home. Parents can provide feedback to help us develop individual programs for some students, and it is important to have parents thoroughly involved in the IPP process, so that collaboration between the student, teacher and parents makes a considerable difference to each child's learning. Parents can bring concerns, ideas and initiatives to administration or the parents' association (FAPA), from where the ideas of the parents can be used when developing our Three Year Plan. We believe that parental feedback from the Alberta Education Parent surveys helps us to continue planning for a successful future. The positive culture generated within the school by the parents is also evident in the significant efforts parents also make with regards to fundraising and advocating for Foothills Academy and for individuals with Learning Disabilities.
 Timelines and Communication AERR and the Three Year Plan are available on our website: www.foothillsacademy.org/aboutfoothills/reports/. For more information, visit the website, call 403 279 9400, or email info@foothillsacademy.org.
 Whistleblower Protection Foothills Academy has developed a clear and effective Whistleblower policy and procedure document, which is in accordance with Alberta Education's expectations. There are no disclosures to report at this time.

Diploma Examination Results – Measure Details (OPTIONAL)

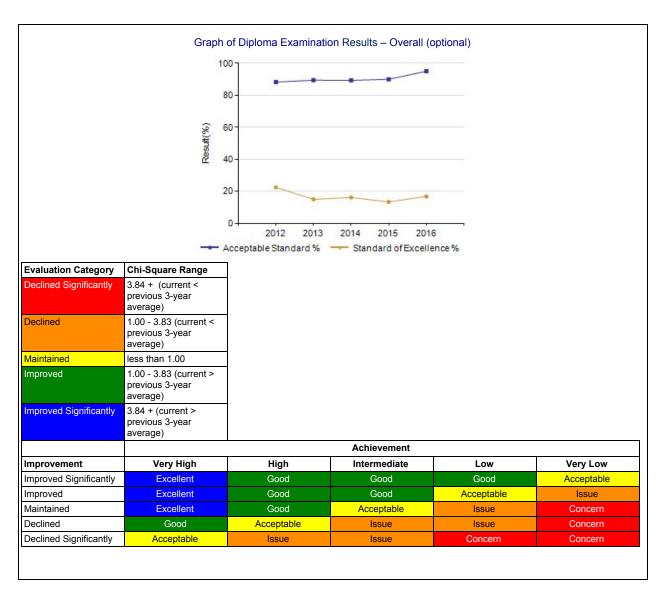
					Res	ults (in p	ercentaç					Tar	get
		20		20		20		20			16	20	
English	Authorit	A 100.0	E 21.4	A 05.7	E	Α	E	A 94.7	E 0.0	A 100.0	E	Α	Е
Lang Arts	y Provinc	100.0	11.3	85.7 85.9	10.4	90.9 87.6	11.8	86.5	0.0	100.0	10.7		
30-1	е	00.3	11.3	65.9	10.4	07.0	11.0	00.0	11.4	00.0	10.7		
English Lang Arts	Authorit y	90.9	18.2	100.0	8.3	100.0	11.1	91.7	8.3	100.0	42.9		
30-2	Provinc e	89.6	10.7	89.4	10.9	89.8	13.1	88.6	11.2	89.1	12.3		
French Lang	Authorit y	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
Arts 30-1	Provinc e	95.6	13.5	95.4	12.4	96.6	14.6	95.5	9.9	93.8	8.7		
Françai	Authorit y	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
s 30-1	Provinc e	96.5	18.9	96.8	18.2	99.3	29.2	95.3	17.1	99.3	20.3		
Pure Mathe	Authorit y	91.7	16.7	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
matics 30	Provinc e	82.0	27.5	59.0	11.4	*	*	n/a	n/a	n/a	n/a		
Applied Mathe	Authorit y	70.0	10.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
30	Provinc e	75.8	10.3	71.4	17.9	n/a	n/a	n/a	n/a	n/a	n/a		
Mathe	Authorit y	n/a	n/a	n/a	n/a	28.6	0.0	83.3	33.3	83.3	50.0		
matics 30-1	Provinc e	n/a	n/a	80.9	35.9	75.1	27.9	76.1	31.6	70.7	25.9		
Mathe matics	Authorit y	n/a	n/a	n/a	n/a	50.0	0.0	83.3	0.0	83.3	16.7		
30-2	Provinc e	n/a	n/a	69.5	9.7	71.3	15.0	73.9	15.5	75.4	16.8		
Social	Authorit y	93.3	33.3	*	*	*	*	90.0	0.0	90.9	0.0		
Studies 30-1	Provinc e	86.3	16.7	85.4	15.2	85.6	14.2	87.1	16.2	84.9	14.3		
Social	Authorit y	100.0	33.3	93.8	31.3	100.0	27.8	86.4	13.6	100.0	37.5		
Studies 30-2	Provinc e	83.0	13.7	82.2	13.7	83.9	14.8	81.3	12.5	81.1	13.1		
Biology	Authorit y	80.0	13.3	100.0	16.7	66.7	16.7	87.5	12.5	85.7	0.0		
30	Provinc e	81.9	28.2	84.4	32.2	85.2	31.8	85.8	33.0	85.1	32.4		
Chemis	Authorit y	75.0	12.5	n/a	n/a	*	*	100.0	83.3	*	*		
try 30	Provinc e	77.1	28.7	78.8	31.8	81.5	35.2	82.1	34.2	81.5	34.5		
Physics	Authorit y	*	*	*	*	*	*	*	*	*	*		
30	Provinc e	81.1	30.5	81.5	30.4	83.2	34.3	83.9	35.8	85.8	39.8		

Science	Authorit y	n/a	83.3	16.7								
30	Provinc e	79.8	22.0	84.1	25.8	85.0	25.4	83.9	26.6	84.4	27.6	

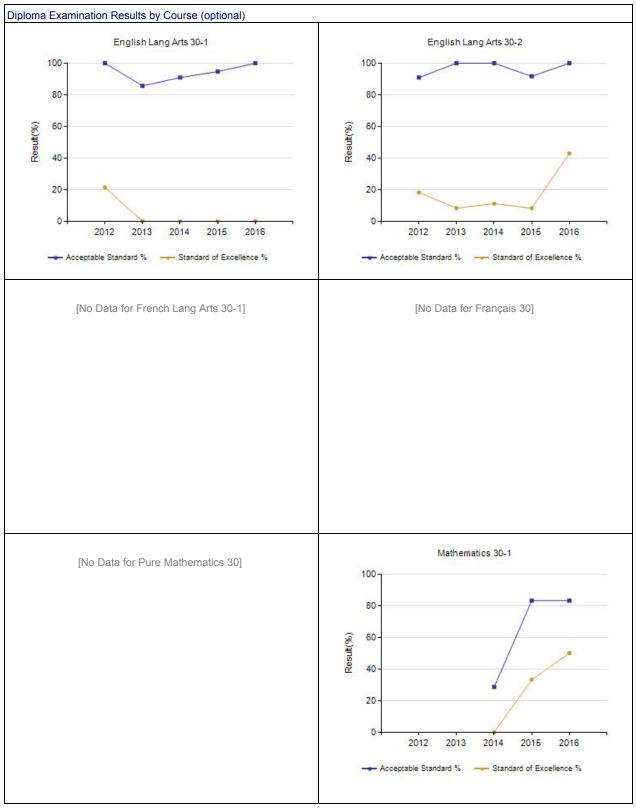
- 1. Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).

 2. "A" = Acceptable; "E" = Excellence the percentages achieving the acceptable standard include the percentages achieving the standard of excellence.
- 3. Participation in Diploma Examinations was impacted by the flooding in June 2013 and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 4. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

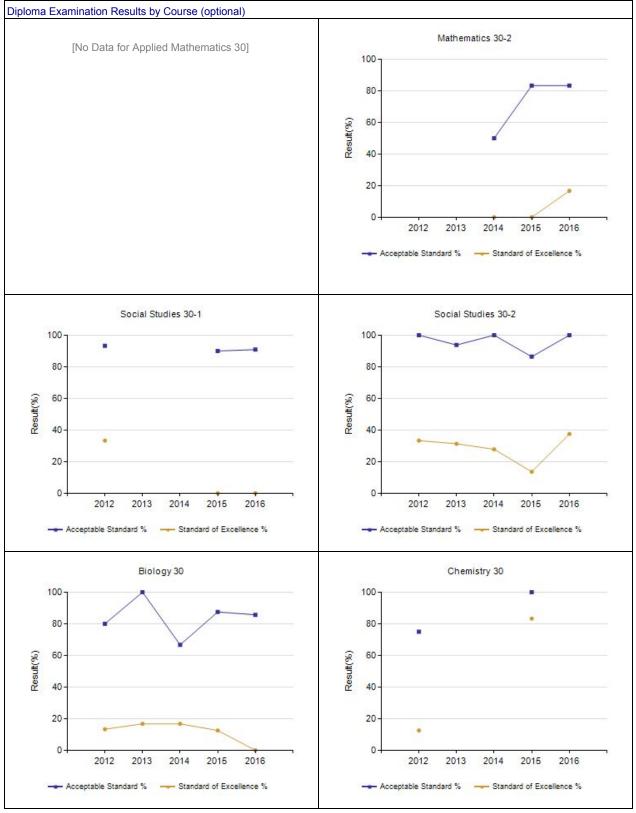




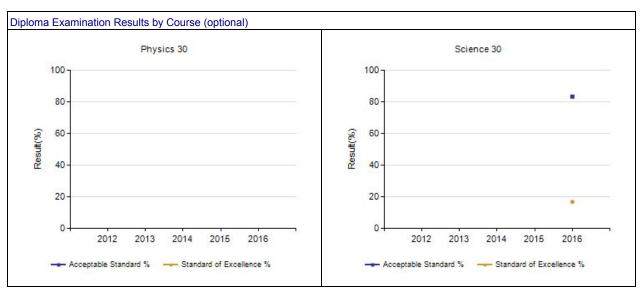
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- 3. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



Diploma Examination Results Course By Course Summary With Measure Evaluation (optional)

		Foothills Academy							Alberta			
		Achieveme nt	Improveme nt	Overall	20	16	Prev 3 Yea	ar Average	20	16	Prev 3 Yea	ar Average
Course	Measure				N	%	N	%	N	%	N	%
English Lang Arts	Acceptable Standard	Very High	Improved	Excellent	11	100.0	12	90.5	29,730	86.8	28,663	86.7
30-1	Standard of Excellence	Very Low	Maintained	Concern	11	0.0	12	0.0	29,730	10.7	28,663	11.2
English Lang Arts	Acceptable Standard	Very High	Maintained	Excellent	7	100.0	11	97.2	16,707	89.1	15,920	89.3
30-2	Standard of Excellence	Very High	Improved	Excellent	7	42.9	11	9.3	16,707	12.3	15,920	11.7
French Lang Arts	Acceptable Standard	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,282	93.8	1,247	95.8
30-1	Standard of Excellence	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,282	8.7	1,247	12.3
Français	Acceptable Standard	n/a	n/a	n/a	n/a	n/a	n/a	n/a	153	99.3	140	97.1
30-1	Standard of Excellence	n/a	n/a	n/a	n/a	n/a	n/a	n/a	153	20.3	140	21.5
Pure Mathematic	Acceptable Standard	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	105	59.0
s 30	Standard of Excellence	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	105	11.4
Applied Mathematic	Acceptable Standard	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	28	71.4
s 30	Standard of Excellence	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	28	17.9
Mathematic	Acceptable Standard	High	Improved	Good	6	83.3	7	56.0	20,492	70.7	20,735	77.4
s 30-1	Standard of Excellence	Very High	Improved	Excellent	6	50.0	7	16.7	20,492	25.9	20,735	31.8
Mathematic	Acceptable Standard	Very High	Maintained	Excellent	6	83.3	9	66.7	13,631	75.4	11,425	71.6
s 30-2	Standard of Excellence	High	Improved	Good	6	16.7	9	0.0	13,631	16.8	11,425	13.4
Social Studies	Acceptable Standard	High	Maintained	Good	11	90.9	10	90.0	22,494	84.9	21,869	86.0
30-1	Standard of Excellence	Very Low	Maintained	Concern	11	0.0	10	0.0	22,494	14.3	21,869	15.2
Social Studies	Acceptable Standard	Very High	Maintained	Excellent	8	100.0	19	93.4	19,790	81.1	19,060	82.5
30-2	Standard of Excellence	Very High	Maintained	Excellent	8	37.5	19	24.2	19,790	13.1	19,060	13.7
Biology 30	Acceptable Standard	High	Maintained	Good	7	85.7	9	84.7	22,539	85.1	21,806	85.2
Biology co	Standard of Excellence	Very Low	Declined	Concern	7	0.0	9	15.3	22,539	32.4	21,806	32.3
Chemistry	Acceptable Standard	*	*	*	5	*	6	100.0	19,265	81.5	18,126	80.8
30	Standard of Excellence	*	*	*	5	*	6	83.3	19,265	34.5	18,126	33.7
Physics 30	Acceptable Standard	*	*	*	5	*	n/a	n/a	10,291	85.8	10,126	82.9
1 Hydica du	Standard of Excellence	*	*	*	5	*	n/a	n/a	10,291	39.8	10,126	33.5
Science 30	Acceptable Standard	Intermediat e	n/a	n/a	6	83.3	n/a	n/a	8,790	84.4	6,841	84.3
20101100 00	Standard of Excellence	Intermediat e	n/a	n/a	6	16.7	n/a	n/a	8,790	27.6	6,841	25.9

- 1. Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
- 2. Achievement Evaluation is not calculated for courses that do not have sufficient data available, either due to too few jurisdictions offering the course or because of changes in examinations.
- 3. Participation in Diploma Examinations was impacted by the flooding in June 2013 and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
 4. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Measure Evaluation Reference - Achievement Evaluation

Achievement evaluation is based upon a comparison of Current Year data to a set of standards which remain consistent over time. The Standards are calculated by taking the 3 year average of baseline data for each measure across all school jurisdictions and calculating the 5th, 25th, 75th, and 95th percentiles. Once calculated, these standards remain in place from year to year to allow for consistent planning and evaluation.

The table below shows the range of values defining the 5 achievement evaluation levels for each measure.

Course	Measure	Very Low	Low	Intermediate	High	Very High
English Lang Arts 30-1	Acceptable Standard	0.00 - 81.51	81.51 - 85.05	85.05 - 90.15	90.15 - 94.10	94.10 - 100.00
	Standard of Excellence	0.00 - 2.28	2.28 - 6.43	6.43 - 11.18	11.18 - 15.71	15.71 - 100.00
English Lang Arts 30-2	Acceptable Standard	0.00 - 81.90	81.90 - 88.81	88.81 - 94.35	94.35 - 97.10	97.10 - 100.00
	Standard of Excellence	0.00 - 3.70	3.70 - 8.52	8.52 - 14.55	14.55 - 18.92	18.92 - 100.00
French Lang Arts 30-1	Acceptable Standard	0.00 - 78.73	78.73 - 92.86	92.86 - 100.00	100.00 - 100.00	100.00 - 100.00
	Standard of Excellence	0.00 - 0.00	0.00 - 5.21	5.21 - 16.67	16.67 - 23.04	23.04 - 100.00
Pure Mathematics 30	Acceptable Standard	0.00 - 54.07	54.07 - 76.74	76.74 - 86.06	86.06 - 92.18	92.18 - 100.00
	Standard of Excellence	0.00 - 6.15	6.15 - 18.46	18.46 - 29.38	29.38 - 34.62	34.62 - 100.00
Applied Mathematics 30	Acceptable Standard	0.00 - 73.06	73.06 - 80.94	80.94 - 90.03	90.03 - 91.69	91.69 - 100.00
	Standard of Excellence	0.00 - 4.57	4.57 - 10.29	10.29 - 16.08	16.08 - 23.77	23.77 - 100.00
Mathematics 30-1	Acceptable Standard	0.00 - 57.63	57.63 - 68.32	68.32 - 78.44	78.44 - 84.84	84.84 - 100.00
	Standard of Excellence	0.00 - 14.01	14.01 - 18.70	18.70 - 29.21	29.21 - 35.39	35.39 - 100.00
Mathematics 30-2	Acceptable Standard	0.00 - 44.98	44.98 - 61.19	61.19 - 73.82	73.82 - 82.40	82.40 - 100.00
	Standard of Excellence	0.00 - 1.59	1.59 - 6.06	6.06 - 13.68	13.68 - 17.02	17.02 - 100.00
Social Studies 30-1	Acceptable Standard	0.00 - 69.65	69.65 - 80.38	80.38 - 87.98	87.98 - 95.79	95.79 - 100.00
	Standard of Excellence	0.00 - 2.27	2.27 - 8.63	8.63 - 14.51	14.51 - 19.76	19.76 - 100.00
Social Studies 30-2	Acceptable Standard	0.00 - 71.97	71.97 - 79.85	79.85 - 87.56	87.56 - 91.42	91.42 - 100.00
	Standard of Excellence	0.00 - 3.94	3.94 - 8.65	8.65 - 14.07	14.07 - 23.34	23.34 - 100.00
Biology 30	Acceptable Standard	0.00 - 68.26	68.26 - 79.41	79.41 - 85.59	85.59 - 92.33	92.33 - 100.00
	Standard of Excellence	0.00 - 10.75	10.75 - 21.84	21.84 - 29.26	29.26 - 33.42	33.42 - 100.00
Chemistry 30	Acceptable Standard	0.00 - 58.10	58.10 - 69.51	69.51 - 80.34	80.34 - 84.74	84.74 - 100.00
	Standard of Excellence	0.00 - 11.22	11.22 - 20.47	20.47 - 30.47	30.47 - 35.07	35.07 - 100.00
Physics 30	Acceptable Standard	0.00 - 50.06	50.06 - 71.77	71.77 - 83.00	83.00 - 88.67	88.67 - 100.00
	Standard of Excellence	0.00 - 5.61	5.61 - 18.10	18.10 - 31.88	31.88 - 41.10	41.10 - 100.00
Science 30	Acceptable Standard	0.00 - 64.19	64.19 - 77.66	77.66 - 86.33	86.33 - 98.50	98.50 - 100.00
	Standard of Excellence	0.00 - 0.00	0.00 - 14.69	14.69 - 25.03	25.03 - 38.93	38.93 - 100.00
	<u> </u>					

Notes:

- 1. The range of values at each evaluation level is interpreted as greater than or equal to the lower value, and less than the higher value. For the Very High evaluation level, values range from greater than or equal to the lower value to 100%.
- 2. Achievement Evaluation is not calculated for courses that do not have sufficient data available, either due to too few jurisdictions offering the course or because of changes in examinations.

Improvement Table

For each jurisdiction, improvement evaluation consists of comparing the Current Year result for each measure with the previous three-year average. A chi-square statistical test is used to determine the significance of the improvement. This test takes into account the size of the jurisdiction in the calculation to make improvement evaluation fair across jurisdictions of different sizes.

The table below shows the definition of the 5 improvement evaluation levels based upon the chi-square result.

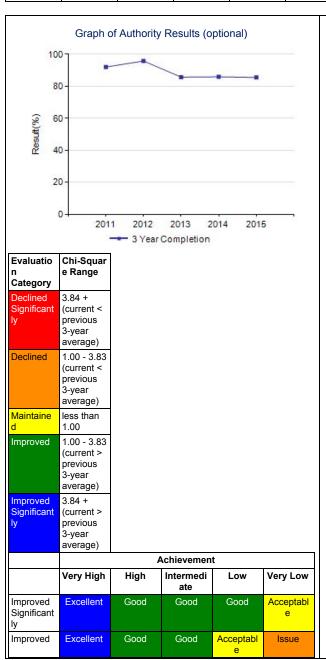
Overall Evaluation Table

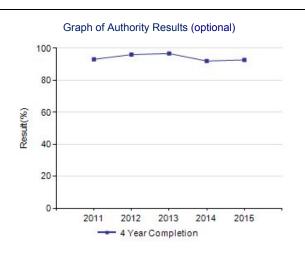
The overall evaluation combines the Achievement Evaluation and the Improvement Evaluation. The table below illustrates how the Achievement and Improvement evaluations are combined to get the overall evaluation.

High School Completion Rate – Measure Details (OPTIONAL)

High School Completion Rate - percentages of students who completed high school within three, four and five years of entering
Grade 10

Craac 10.											
			Authority			Province					
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
3 Year Completio n	92.0	95.8	85.7	85.9	85.5	74.2	74.8	75.3	76.5	76.5	
4 Year Completio n	93.1	96.0	96.7	92.0	92.7	78.0	79.2	79.6	79.9	81.0	
5 Year Completio n	100.0	91.9	100.0	100.0	93.4	79.4	80.6	81.5	82.0	82.1	





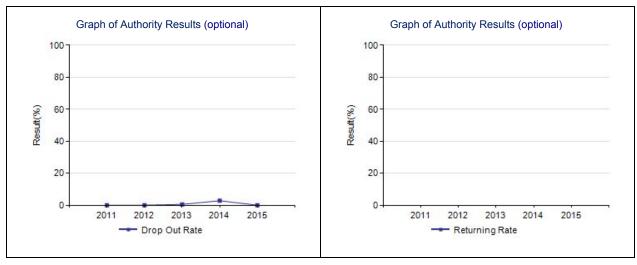
Maintaine d	Excellent	Good	Acceptabl e	Issue	Concern
Declined	Good	Acceptabl e	Issue	Issue	Concern
Declined Significant ly	Acceptabl e	Issue	Issue	Concern	Concern
			Result(%)	Graph 00 80 60 40	of Authori

- Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
 Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



∨Drop Out Rate – Measure Details (OPTIONAL)

Drop Out R	Drop Out Rate - annual dropout rate of students aged 14 to 18											
			Authority			Province						
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
Drop Out Rate	0.0	0.0	0.5	2.8	0.0	3.8	3.6	3.3	3.5	3.2		
Returning Rate	n/a	n/a	n/a	*	*	23.2	22.8	20.7	20.9	18.2		



Notes:

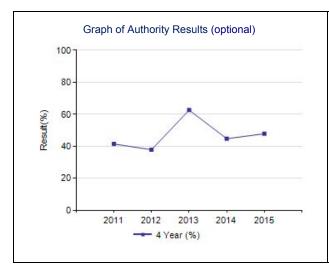
Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).

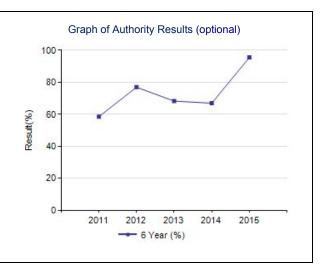
Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



High School to Post-secondary Transition Rate – Measure Details (OPTIONAL)

High school	High school to post-secondary transition rate of students within four and six years of entering Grade 10.											
			Authority		Province							
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
4 Year Rate	41.4	37.8	62.6	44.7	47.8	38.4	39.4	39.7	38.3	37.0		
6 Year Rate	58.5	76.9	68.2	66.9	95.5	58.4	59.3	59.0	59.7	59.4		





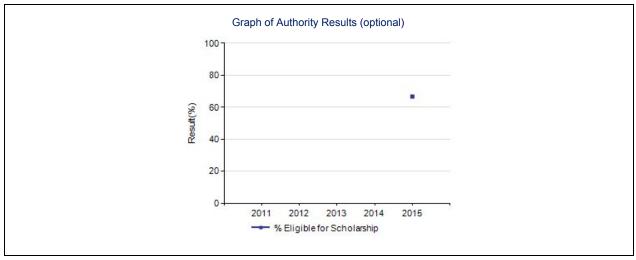
- Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
 Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



Rutherford Eligibility Rate – Measure Details (OPTIONAL)

			Authority			Province					
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
Rutherfor d Scholarshi p Eligibility Rate	n/a	n/a	n/a	n/a	66.7	n/a	n/a	n/a	n/a	60.8	

Rutherford e	Rutherford eligibility rate details.												
Donouting		Grade 10 Rutherford		Grade 11 F	Rutherford	Grade 12 F	Rutherford	Ove	rall				
Reporting School Year	Total Students	Number of Students Eligible	Percent of Students Eligible										
2011	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
2012	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
2013	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
2014	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
2015	33	19	57.6	20	60.6	20	60.6	22	66.7				

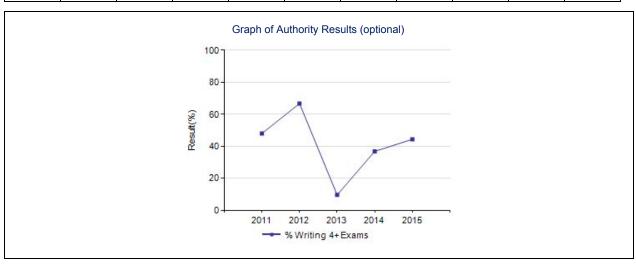


- 1. Due to the change from previous data source systems to Provincial Approach to Student Information (PASI), historical Rutherford Scholarship Eligibility Rate results are not available.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Diploma Examination Participation Rate – Measure Details (OPTIONAL)

Diploma examination participation rate: Percentage of students writing 0 to 6 or more Diploma Examinations by the end of their 3rd year of high school.

			Authority			Province						
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015		
% Writing 0 Exams	8.0	0.0	4.8	14.1	11.4	16.8	16.5	16.6	15.7	15.7		
% Writing 1+ Exams	92.0	100.0	95.2	85.9	88.6	83.2	83.5	83.4	84.3	84.3		
% Writing 2+ Exams	92.0	95.8	95.2	85.9	88.6	80.1	80.5	80.3	81.4	81.2		
% Writing 3+ Exams	84.0	91.7	33.3	61.3	60.1	66.7	66.8	63.3	65.0	64.7		
% Writing 4+ Exams	48.0	66.7	9.5	36.8	44.3	55.6	55.9	50.1	54.4	54.6		
% Writing 5+ Exams	20.0	33.3	0.0	16.4	15.8	36.7	37.5	31.5	36.3	37.1		
% Writing 6+ Exams	4.0	4.2	0.0	0.0	0.0	13.9	14.3	11.4	13.1	13.8		



Percentage subject.	of students	writing 1 or	more Diplor	ma Examina	itions by the	end of their	3rd year of	high school	, by course	and	
			Authority			Province					
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	
English Language Arts 30-1	32.0	54.2	33.3	44.0	53.1	54.5	54.7	53.9	54.0	53.2	
English Language Arts 30-2	60.0	41.7	61.9	32.0	31.3	25.8	25.9	27.1	28.0	28.7	
Total of 1 or more English Diploma Exams	92.0	95.8	95.2	76.0	84.4	78.4	78.6	78.7	79.7	79.5	
Social Studies 30	0.0	0.0	n/a	n/a	0.0	0.3	0.0	n/a	n/a	0.0	
Social Studies 30-1	36.0	58.3	14.3	12.0	25.0	47.8	47.6	45.8	45.1	43.5	

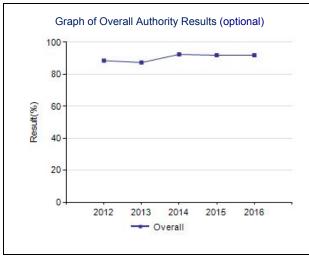
Social Studies 33	0.0	0.0	n/a	n/a	0.0	0.1	0.0	n/a	n/a	0.0
Social Studies 30-2	56.0	37.5	81.0	72.0	62.5	30.8	31.9	33.7	35.2	36.7
Total of 1 or more Social Diploma Exams	92.0	95.8	95.2	84.0	87.5	78.2	78.7	78.8	79.6	79.5
Pure Mathemati cs 30	44.0	50.0	0.0	0.0	0.0	42.3	42.2	7.2	0.1	0.0
Applied Mathemati cs 30	40.0	41.7	0.0	0.0	0.0	19.9	19.5	0.2	0.0	0.0
Mathemati cs 30-1	n/a	n/a	0.0	28.0	18.8	n/a	n/a	29.7	37.3	37.1
Mathemati cs 30-2	n/a	n/a	0.0	28.0	34.4	n/a	n/a	16.7	21.4	22.4
Total of 1 or more Math Diploma	84.0	87.5	0.0	56.0	53.1	61.6	61.1	52.1	57.0	57.6
Exams Biology 30	40.0	66.7	28.6	28.0	31.3	42.5	42.8	42.2	41.4	40.6
Chemistry 30	24.0	33.3	0.0	16.0	18.8	35.8	36.5	31.5	34.7	35.7
Physics 30	8.0	12.5	14.3	20.0	15.6	20.5	20.2	17.3	20.0	19.9
Science 30	0.0	0.0	0.0	0.0	3.1	9.0	10.3	9.8	12.8	14.1
Total of 1 or more Science Diploma Exams	48.0	75.0	33.3	48.0	50.0	58.8	59.2	57.3	59.4	59.8
Français 30-1	0.0	0.0	0.0	0.0	0.0	0.3	0.3	0.3	0.3	0.2
French Language Arts 30	0.0	0.0	0.0	0.0	0.0	2.7	2.6	2.7	2.7	2.8
Total of 1 or more French Diploma Exams	0.0	0.0	0.0	0.0	0.0	3.0	2.9	3.0	2.9	3.0

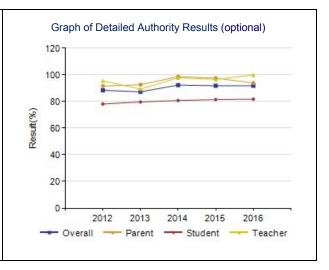
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^{3.} Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Citizenship - Measure Details (OPTIONAL)

Percentage	Percentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.											
			Authority					Province				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016		
Overall	88.5	87.3	92.4	91.9	91.9	82.5	83.4	83.4	83.5	83.9		
Teacher	95.6	89.4	97.8	96.7	100.0	93.1	93.6	93.8	94.2	94.5		
Parent	91.6	92.7	98.7	97.6	93.9	79.4	80.3	81.9	82.1	82.9		
Student	78.2	79.7	80.8	81.5	81.8	75.0	76.2	74.5	74.2	74.5		





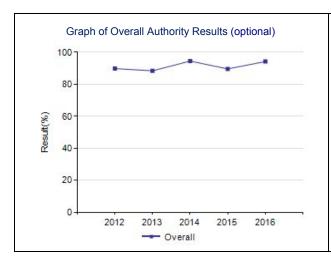
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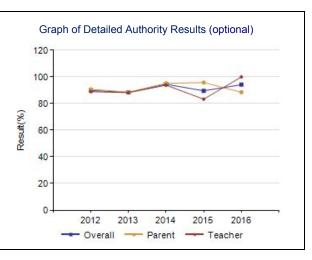
- 1. Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Work Preparation - Measure Details (OPTIONAL)

Percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.

			Authority			Province					
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	
Overall	89.8	88.4	94.5	89.6	94.2	79.7	80.3	81.2	82.0	82.6	
Teacher	88.9	88.2	93.8	83.3	100.0	89.5	89.4	89.3	89.7	90.5	
Parent	90.7	88.6	95.2	95.8	88.5	69.9	71.1	73.1	74.2	74.8	





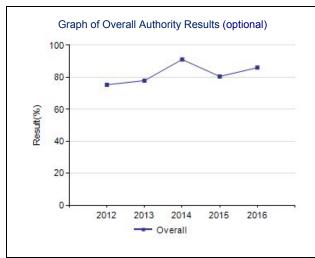
Notes:
1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

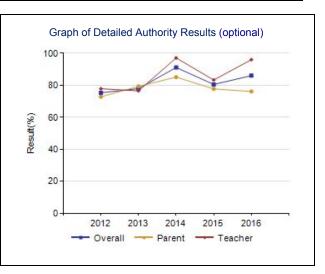


Lifelong Learning – Measure Details (OPTIONAL)

Percentage of teacher and parent satisfaction that students demonstrate the knowledge, skills and attitudes necessary for lifelong learning.

			Authority			Province					
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	
Overall	75.3	77.9	91.1	80.5	86.0	68.0	68.5	69.5	70.0	70.7	
Teacher	77.8	76.5	97.1	83.3	96.0	75.8	75.7	76.0	76.0	77.3	
Parent	72.8	79.3	85.1	77.7	76.1	60.2	61.2	63.0	64.0	64.2	





Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



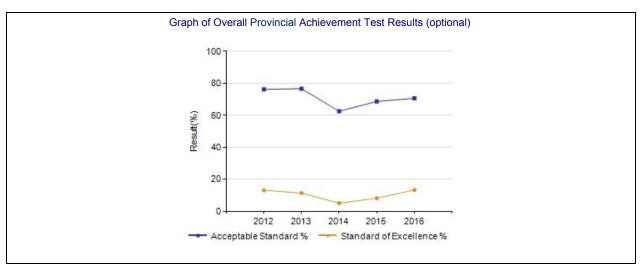
Provincial Achievement Test Results – Measure Details (OPTIONAL)

PAT Cou	urse by Co	ourse Res	sults by N	umber Er								1 _	
		20	12	20			ercentaç 14	jes) 20	15	20	16	Tar 20	
		A	E	A	E	A	14 E	A	E	A	E	A	E
English Langua	Authorit y	79.2	12.5	75.0	6.3	57.7	0.0	66.7	5.6	88.9	5.6	- 1	
ge Arts 6	Provinc e	82.7	17.8	82.5	16.3	81.9	17.6	82.8	19.5	82.9	20.4		
French Langua	Authorit y	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
ge Arts 6	Provinc e	89.3	17.3	88.6	16.3	88.0	15.6	87.5	13.6	87.7	14.2		
Françai	Authorit y	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
s 6	Provinc e	91.0	21.9	94.0	21.6	90.6	17.1	89.0	15.0	91.4	17.2		
Mathe matics	Authorit y	50.0	8.3	56.3	0.0	34.6	0.0	22.2	2.8	55.6	2.8		
6	Provinc e	74.7	16.6	73.0	16.4	73.5	15.4	73.2	14.1	72.2	14.0		
Science	Authorit y	75.0	20.8	81.3	12.5	50.0	7.7	66.7	11.1	72.2	11.1		
6	Provinc e	77.8	28.2	77.5	25.9	75.9	24.9	76.3	25.3	78.0	27.1		
Social Studies	Authorit y	58.3	8.3	62.5	0.0	57.7	3.8	69.4	5.6	75.0	16.7		
6	Provinc e	73.2	19.5	72.7	19.0	70.4	16.6	69.8	18.1	71.4	22.0		
English Langua	Authorit y	89.7	10.3	n/a	n/a	85.7	0.0	92.1	2.6	61.5	15.4		
ge Arts 9	Provinc e	77.4	16.4	76.7	14.8	76.3	15.0	75.6	14.4	77.0	15.2		
English Lang	Authorit y	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
Arts 9 KAE	Provinc e	61.4	5.8	62.4	4.3	62.8	3.5	63.0	4.5	59.8	6.2		
French Langua	Authorit y	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
ge Arts 9	Provinc e	87.5	12.2	87.2	13.9	86.5	11.1	85.8	10.1	83.0	10.8		
Françai	Authorit y	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
s 9	Provinc e	84.6	16.1	84.0	14.5	86.1	17.8	88.5	20.2	86.4	26.8		
Mathe matics	Authorit y	66.7	7.7	85.0	15.0	85.7	7.1	71.1	2.6	57.7	23.1		
9	Provinc e	66.4	17.8	66.8	18.3	67.1	17.3	65.3	17.9	67.8	17.5		
Mathe matics	Authorit y	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
9 KAE	Provinc e	62.5	15.3	65.8	14.7	63.4	14.5	60.9	14.4	61.2	13.0		
Science	Authorit y	84.6	20.5	95.0	30.0	85.7	0.0	86.8	15.8	76.9	23.1		
9	Provinc e	74.1	22.4	72.9	20.0	73.2	22.1	74.1	22.8	74.2	22.4		

Science	Authorit y	n/a										
9 KAE	Provinc e	67.9	17.3	68.4	17.1	64.1	14.9	64.5	15.1	63.8	14.3	
Social	Authorit y	89.7	15.4	75.0	10.0	85.7	28.6	71.1	18.4	73.1	15.4	
Studies 9	Provinc e	68.9	19.1	65.5	18.8	65.5	19.9	65.1	19.8	64.7	18.0	
Social	Authorit y	n/a										
Studies 9 KAE	Provinc e	63.5	13.9	64.6	13.0	61.8	10.7	57.3	11.2	58.0	11.6	

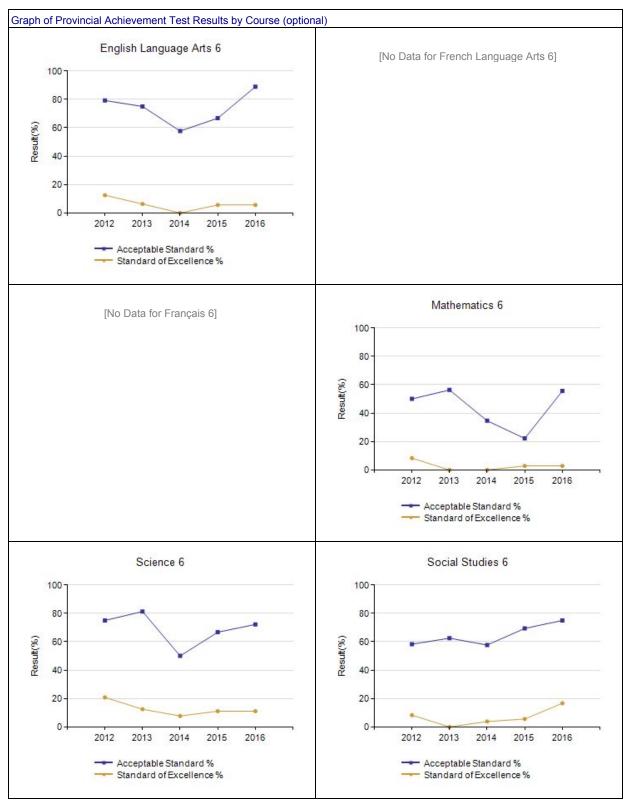
- Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).
 "A" = Acceptable; "E" = Excellence the percentages achieving the acceptable standard include the percentages achieving the standard of excellence.
- Participation in Provincial Achievement Tests was impacted by the flooding in June 2013 (Grade 9 only) and by the fires in May to June 2016.
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 Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).





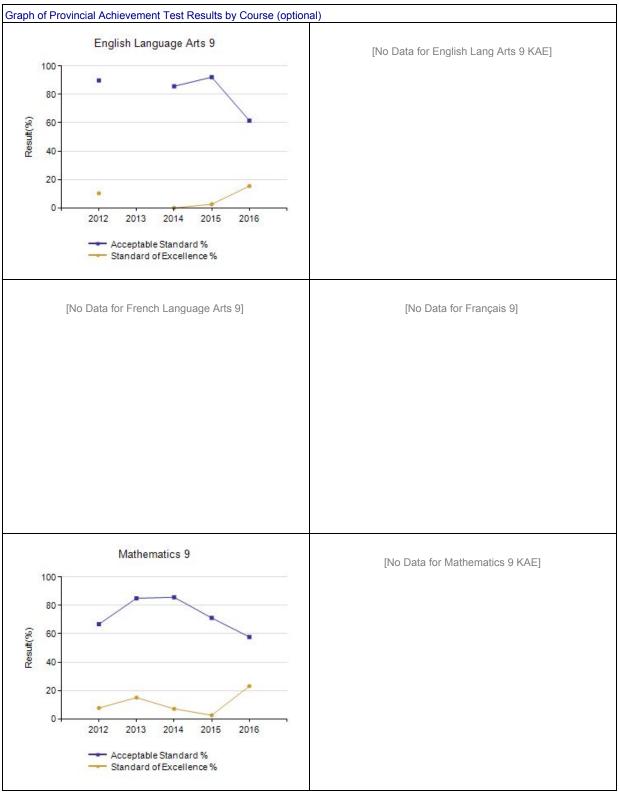
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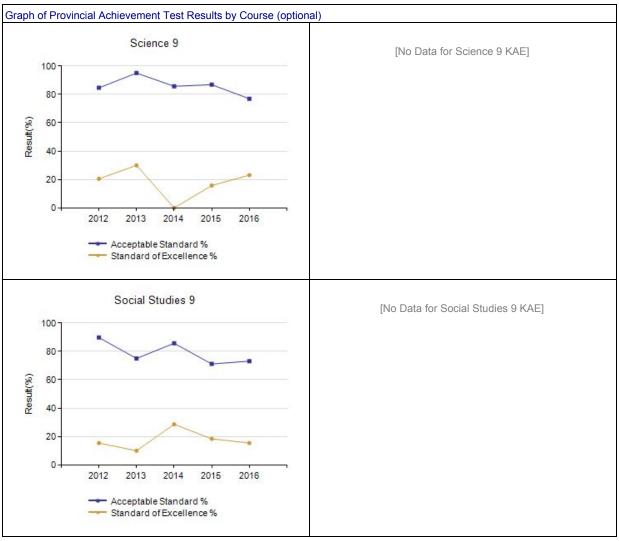


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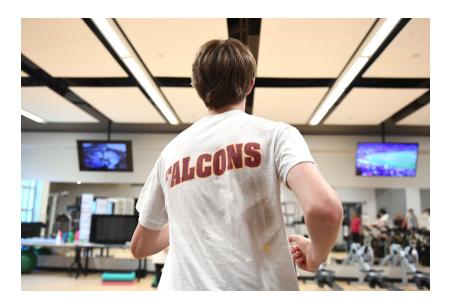


PAT Results Course By Course Summary By Enrolled With Measure Evaluation (optional)

Montange					Fo	othills Acader	my				Albe	erta	
English Acceptable 1-gb Springer Good Se 88.9 25 66.5 47.606 82.9 45.843 82.4					Overall	20	16	Prev 3 Yea	ar Average	20	16	Prev 3 Yea	ar Average
English Cangulation September Specific September September Specific September September Specific September Specif	Course	Measure				N	%	N	%	N	%	N	%
Excellence Excellence Expellence Exp	Language		High	Significantl	Good	36	88.9	26	66.5	47,606	82.9	45,843	82.4
Execution Standard Français Standard	Arts 6		Very Low	Maintained	Concern	36	5.6	26	3.9	47,606	20.4	45,843	17.8
Acceptable Content of Excellence Prançais 6 Signature of Excellence Prançais 6 Content of Excellence Prançais 7 Content of Excellence Prançais 7 Content of Excellence Prançais 8 Content of Excellence Prançais 8 Content of Excellence Prançais 8 Content of Excellence Prançais 9 Content of Excellence Prançais 8 Content of Excellence Prançai			n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,854	87.7	2,780	88.0
Sandard Français Sandard Français Sandard Français Sandard Français Sandard Français Sandard			n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,854	14.2	2,780	15.1
Standard of Excellence N/a N/a N/a N/a N/a N/a N/a N/a N/a S89 17.2 500 17.9	Français 6		n/a	n/a	n/a	n/a	n/a	n/a	n/a	569	91.4	500	91.2
Mathematic Standard Franch Standard Franch Standard Franch Standard St	Trançaio o		n/a	n/a	n/a	n/a	n/a	n/a	n/a	569	17.2	500	17.9
Excellence Colorent Science	Mathematic		Very Low	Improved	Issue	36	55.6	26	37.7	47,512	72.2	45,774	73.2
Science Standard Corp.	s 6		Very Low	Maintained	Concern	36	2.8	26	0.9	47,512	14.0	45,774	15.3
Standard of Excellence Standard of Excelle	Science 6		Low	Maintained	Issue	36	72.2	26	66.0	47,543	78.0	45,788	76.6
Scoolar Standard Concent Standard Concent Standard Concent Standard Concent Standard Concent Concent Standard Concent Concent	Science 0		Very Low	Maintained	Concern	36	11.1	26	10.4	47,543	27.1	45,788	25.3
Excellence Exc	Social			Maintained	Acceptable	36	75.0	26	63.2	47,522	71.4	45,710	71.0
English Language Arts 9 Standard of Excellence High Improved Good 26 15.4 26 1.3 43,780 77.0 38,487 76.2	Studies 6			Improved	Good	36	16.7	26	3.1	47,522	22.0	45,710	17.9
Excellence Exc			Very Low	Significantl	Concern	26	61.5	26	88.9	43,780	77.0	38,487	76.2
Lang Arts 9 Standard of Excellence Acceptable Standard of Excellence Standard of Excellence Standard of Excellence Standard of Excellence Acceptable Standard of Excellence Stan	Arts 9		High	Improved	Good	26	15.4	26	1.3	43,780	15.2	38,487	14.8
Standard of Excellence n/a n/a	English		n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,638	59.8	1,514	62.7
Standard Na Na Na Na Na Na Na N			n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,638	6.2	1,514	4.1
Standard of Excellence n/a n/a			n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,611	83.0	2,584	86.5
Standard Na			n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,611	10.8	2,584	11.7
Standard of Excellence N/a N/a	Français 9		n/a	n/a	n/a	n/a	n/a	n/a	n/a	403	86.4	372	86.2
Mathematics 9 Standard of Excellence Low Declined Issue 26 57.7 26 78.4 43,253 67.8 38,217 66.4 Standard of Excellence High Improved Good 26 23.1 26 4.9 43,253 17.5 38,217 17.8 Mathematics 9 KAE Acceptable Standard of Excellence In/a n/a n/a n/a n/a n/a n/a n/a 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 63.4 17.8 17.8 63.4 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8 </td <td>Trançaio o</td> <td></td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>403</td> <td>26.8</td> <td>372</td> <td>17.5</td>	Trançaio o		n/a	n/a	n/a	n/a	n/a	n/a	n/a	403	26.8	372	17.5
Excellence High Improved Good 26 23.1 26 4.9 43,253 17.5 38,217 17.8			Low	Declined	Issue	26	57.7	26	78.4	43,253	67.8	38,217	66.4
Mathematics 9 KAE Standard of Excellence Standard of Excellence In/a	s 9		High	Improved	Good	26	23.1	26	4.9	43,253	17.5	38,217	17.8
Science Science Science Science Science Science Standard Stan			n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,125	61.2	1,872	63.4
Science 9 Standard Very High Maintained Excellent 26 76.9 26 86.3 43,834 74.2 38,760 73.4	s 9 KAE		n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,125	13.0	1,872	14.6
Standard of Excellence Science 9 KAE Science 9 KAE Standard of Excellence Standard	Science 0		Very High	Maintained	Excellent	26	76.9	26	86.3	43,834	74.2	38,760	73.4
Science 9 KAE Standard N/a	Ocience 9		Very High	Improved	Excellent	26	23.1	26	7.9	43,834	22.4	38,760	21.6
Excellence n/a n/a			n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,591	63.8	1,492	65.7
Social Studies 9 Standard of Excellence Acceptable 26 15.4 26 23.5 43,775 18.0 38,759 19.5	KAE		n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,591	14.3	1,492	15.7
Excellence e Maintained Acceptable 26 15.4 26 23.5 43,775 18.0 38,759 19.5				Maintained	Acceptable	26	73.1	26	78.4	43,775	64.7	38,759	65.4
Acceptable	Studies 9			Maintained	Acceptable	26	15.4	26	23.5	43,775	18.0	38,759	19.5
Social Standard n/a n/a n/a n/a n/a n/a 1,608 58.0 1,454 61.2		Acceptable Standard	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,608	58.0	1,454	61.2
Studies 9 KAE Standard of Excellence n/a n/a n/a n/a n/a n/a n/a 1,608 11.6 1,454 11.6			n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,608	11.6	1,454	11.6

^{1.} Results have been adjusted to reflect the change from previous data source systems to Provincial Approach to Student Information (PASI).

- 2. Achievement Evaluation is not calculated for courses that do not have sufficient data available, either due to too few jurisdictions offering the course or because of changes in tests.
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Measure Evaluation Reference - Achievement Evaluation

Achievement evaluation is based upon a comparison of Current Year data to a set of standards which remain consistent over time. The Standards are calculated by taking the 3 year average of baseline data for each measure across all school jurisdictions and calculating the 5th, 25th, 75th, and 95th percentiles. Once calculated, these standards remain in place from year to year to allow for consistent planning and evaluation.

The table below shows the range of values defining the 5 achievement evaluation levels for each measure.

Course	Measure	Very Low	Low	Intermediate	High	Very High
English Language	Acceptable Standard	0.00 - 67.95	67.95 - 78.40	78.40 - 86.09	86.09 - 91.37	91.37 - 100.00
Arts 6	Standard of Excellence	0.00 - 6.83	6.83 - 11.65	11.65 - 17.36	17.36 - 22.46	22.46 - 100.00
French Language	Acceptable Standard	0.00 - 41.69	41.69 - 73.54	73.54 - 92.32	92.32 - 97.93	97.93 - 100.00
Arts 6	Standard of Excellence	0.00 - 2.72	2.72 - 8.13	8.13 - 15.29	15.29 - 23.86	23.86 - 100.00
Mathematics 6	Acceptable Standard	0.00 - 63.91	63.91 - 70.73	70.73 - 79.61	79.61 - 88.67	88.67 - 100.00
iviatilematics o	Standard of Excellence	0.00 - 8.53	8.53 - 11.31	11.31 - 18.13	18.13 - 25.17	25.17 - 100.00
Science 6	Acceptable Standard	0.00 - 60.36	60.36 - 78.51	78.51 - 86.46	86.46 - 90.64	90.64 - 100.00
Science 0	Standard of Excellence	0.00 - 11.74	11.74 - 17.42	17.42 - 25.34	25.34 - 34.31	34.31 - 100.00
Social Studies 6	Acceptable Standard	0.00 - 58.97	58.97 - 68.15	68.15 - 76.62	76.62 - 83.55	83.55 - 100.00
Social Studies 0	Standard of Excellence	0.00 - 7.30	7.30 - 12.45	12.45 - 19.08	19.08 - 30.09	30.09 - 100.00
English Language	Acceptable Standard	0.00 - 63.55	63.55 - 75.66	75.66 - 83.70	83.70 - 90.27	90.27 - 100.00
Arts 9	Standard of Excellence	0.00 - 5.96	5.96 - 9.43	9.43 - 14.72	14.72 - 20.46	20.46 - 100.00
English Lang Arts 9	Acceptable Standard	0.00 - 29.97	29.97 - 53.86	53.86 - 76.19	76.19 - 91.85	91.85 - 100.00
KAE	Standard of Excellence	0.00 - 0.00	0.00 - 0.30	0.30 - 10.00	10.00 - 20.31	20.31 - 100.00
French Language	Acceptable Standard	0.00 - 67.59	67.59 - 81.33	81.33 - 92.06	92.06 - 97.26	97.26 - 100.00
Arts 9	Standard of Excellence	0.00 - 1.67	1.67 - 6.81	6.81 - 17.11	17.11 - 28.68	28.68 - 100.00
Mathematics 9	Acceptable Standard	0.00 - 52.42	52.42 - 60.73	60.73 - 73.88	73.88 - 78.00	78.00 - 100.00
Watternatios 5	Standard of Excellence	0.00 - 8.18	8.18 - 12.49	12.49 - 18.10	18.10 - 24.07	24.07 - 100.00
Mathematics 9 KAE	Acceptable Standard	0.00 - 28.14	28.14 - 53.85	53.85 - 75.83	75.83 - 94.44	94.44 - 100.00
Watternatios 5 TV L	Standard of Excellence	0.00 - 0.00	0.00 - 6.07	6.07 - 20.43	20.43 - 31.67	31.67 - 100.00
Science 9	Acceptable Standard	0.00 - 50.57	50.57 - 60.14	60.14 - 72.50	72.50 - 76.89	76.89 - 100.00
odenice 5	Standard of Excellence	0.00 - 3.39	3.39 - 6.71	6.71 - 11.81	11.81 - 15.85	15.85 - 100.00
Science 9 KAE	Acceptable Standard	0.00 - 38.75	38.75 - 59.30	59.30 - 78.33	78.33 - 87.58	87.58 - 100.00
SOIGHOU O IVAL	Standard of Excellence	0.00 - 0.00	0.00 - 7.47	7.47 - 21.41	21.41 - 40.82	40.82 - 100.00
Social Studies 9	Acceptable Standard	0.00 - 56.26	56.26 - 62.27	62.27 - 74.04	74.04 - 79.85	79.85 - 100.00
Cociai Gladics 3	Standard of Excellence	0.00 - 10.03	10.03 - 12.78	12.78 - 19.76	19.76 - 24.03	24.03 - 100.00
Social Studies 9	Acceptable Standard	0.00 - 38.79	38.79 - 53.82	53.82 - 72.42	72.42 - 84.88	84.88 - 100.00
KAE	Standard of Excellence	0.00 - 0.00	0.00 - 5.71	5.71 - 17.19	17.19 - 36.26	36.26 - 100.00

- 1. The range of values at each evaluation level is interpreted as greater than or equal to the lower value, and less than the higher value. For the Very High evaluation level, values range from greater than or equal to the lower value to 100%.
- 2. Participation in Provincial Achievement Tests was impacted by the flooding in June 2013 (Grade 9 only) and by the fires in May to June 2016. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
- 3. Achievement Evaluation is not calculated for courses that do not have sufficient data available, either due to too few jurisdictions offering the course or because of changes in tests.



Improvement Table

For each jurisdiction, improvement evaluation consists of comparing the Current Year result for each measure with the previous three-year average. A chi-square statistical test is used to determine the significance of the improvement. This test takes into account the size of the jurisdiction in the calculation to make improvement evaluation fair across jurisdictions of different sizes.

The table below shows the definition of the 5 improvement evaluation levels based upon the chi-square result.

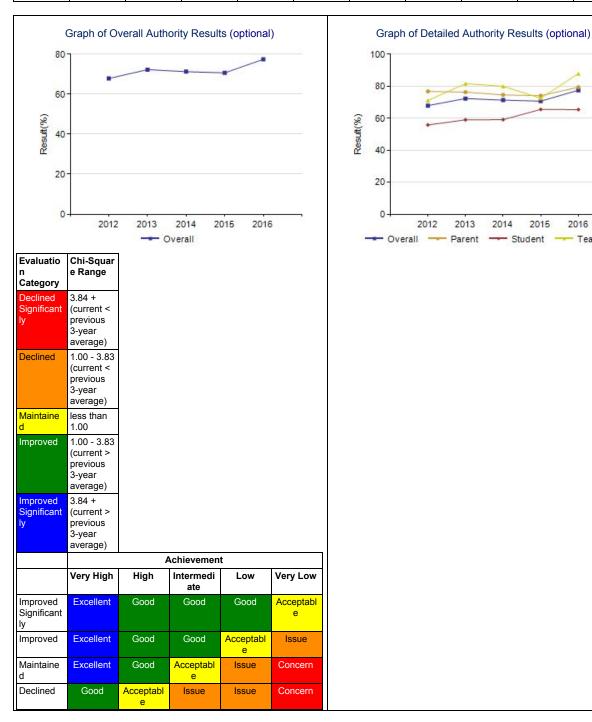
Overall Evaluation Table

The overall evaluation combines the Achievement Evaluation and the Improvement Evaluation. The table below illustrates how the Achievement and Improvement evaluations are combined to get the overall evaluation.

Program of Studies - Measure Details (OPTIONAL)

Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, career, technology, and health and physical education.

			Authority			Province					
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	
Overall	67.9	72.3	71.3	70.7	77.5	80.7	81.5	81.3	81.3	81.9	
Teacher	71.1	81.6	80.0	72.5	87.9	87.3	87.9	87.5	87.2	88.1	
Parent	76.8	76.3	74.6	74.1	79.4	78.1	78.9	79.9	79.9	80.1	
Student	55.8	59.0	59.1	65.5	65.4	76.9	77.8	76.6	76.9	77.5	



2016

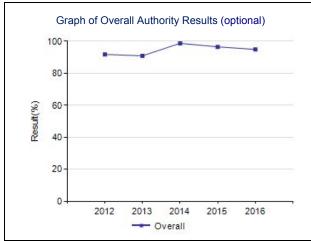
Teacher

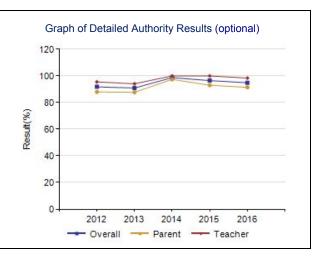
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- 1. Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Parental Involvement - Measure Details (OPTIONAL)

Percentage	Percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.										
			Authority					Province			
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	
Overall	91.8	90.9	98.7	96.5	94.9	79.7	80.3	80.6	80.7	80.9	
Teacher	95.5	94.1	100.0	100.0	98.4	88.0	88.5	88.0	88.1	88.4	
Parent	88.0	87.7	97.4	93.0	91.4	71.4	72.2	73.1	73.4	73.5	





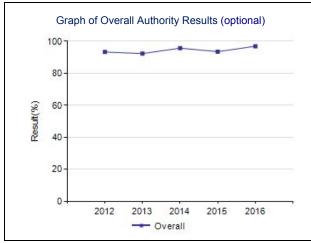
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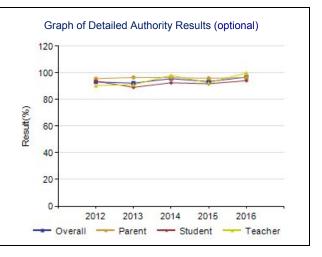
1. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



Education Quality - Measure Details (OPTIONAL)

			Authority					Province		
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Overall	93.3	92.3	95.7	93.5	96.9	89.4	89.8	89.2	89.5	90.1
Teacher	90.5	91.2	98.2	92.6	100.0	95.4	95.7	95.5	95.9	96.0
Parent	95.7	96.6	96.5	96.0	96.5	84.2	84.9	84.7	85.4	86.1
Student	93.8	89.2	92.6	91.9	94.2	88.6	88.7	87.3	87.4	88.0





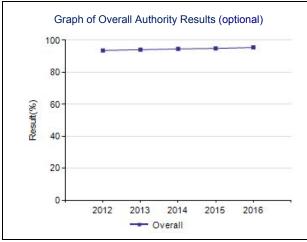
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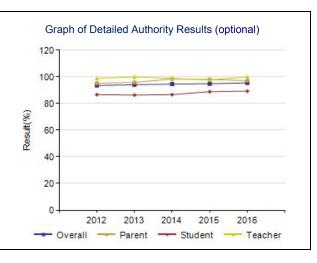
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- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

Safe and Caring – Measure Details (OPTIONAL)

Percentage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school.

			Authority					Province		
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Overall	93.6	94.1	94.6	94.9	95.5	88.6	89.0	89.1	89.2	89.5
Teacher	98.9	100.0	98.9	97.8	100.0	94.8	95.0	95.3	95.4	95.4
Parent	95.3	95.9	98.4	98.1	97.2	87.4	87.8	88.9	89.3	89.8
Student	86.7	86.4	86.7	88.9	89.3	83.7	84.2	83.1	83.0	83.4





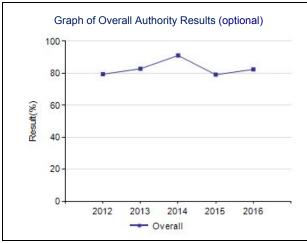
- 1. Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).

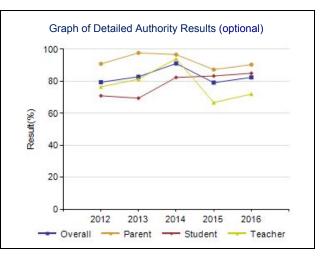


School Improvement - Measure Details (OPTIONAL)

Percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.

	Authority					Province				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Overall	79.4	82.8	91.1	79.1	82.4	80.0	80.6	79.8	79.6	81.2
Teacher	76.5	81.3	94.1	66.7	72.0	81.1	80.9	81.3	79.8	82.3
Parent	90.9	97.7	96.7	87.3	90.4	76.2	77.9	77.0	78.5	79.7
Student	70.9	69.4	82.4	83.3	85.0	82.7	82.9	81.2	80.7	81.5





- 1. Survey results for the province and some school authorities were impacted by changes in the number of students responding to the survey through the introduction of the Tell THEM From ME survey tool in 2014.
- 2. Data values have been suppressed where the number of respondents/students is fewer than 6. Suppression is marked with an asterisk (*).



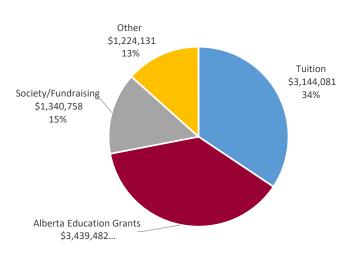
FINANCIAL STATEMENTS

For the period September 1, 2015 to August 31, 2016

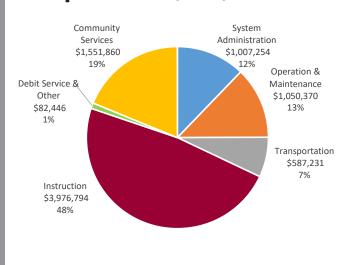
Foothills Academy

745 - 37th Street N.W. Calgary, Alberta T2N 4T1

Revenue: \$9,148,452



Expenses: \$8,255,954



Capital Purchases: \$424,743

Surplus (Deficit): Operations \$892,498

As directed by Alberta Education, Foothills Academy has incorporated the accrual method of accounting.

Capital assets are being amortized. For detailed financial information contact the Business Office at (403) 270-9400.

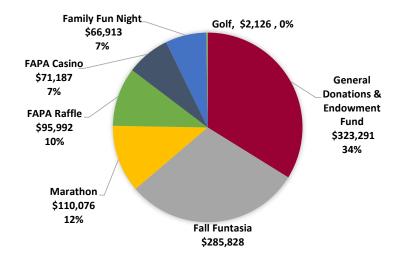
Information can also be found on our website: www.foothillsacademy.org

Audited statements are available upon request.

Auditor: Sihota Taylor

FUNDRAISING

Funds Raised: \$995,414



Tremendous community support plus the efforts of parents, staff, board, and volunteers raised much needed bursary funds. In total 123 bursaries were approved valued in excess of \$900,000.

FINANCIAL STATEMENTS

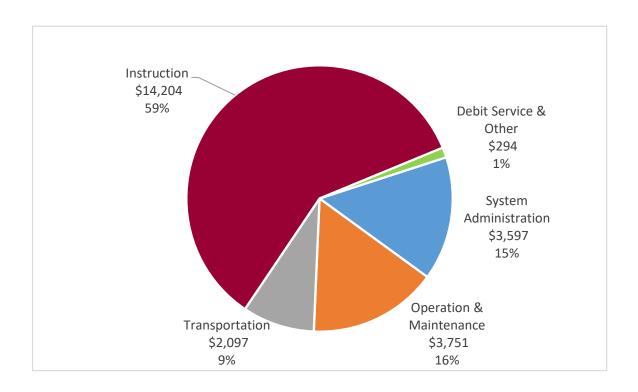
For the period September 1, 2015 to August 31, 2016

Foothills Academy

745 - 37th Street N.W. Calgary, Alberta T2N 4T1

School Program PER PUPIL EXPENSES

Expenses: \$23,943



Note: Expenses are based on 280 students. Community Service is self sustaining and costs are not included in school program tuition.

\$1,551,860 Community Services

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Audited statements are available upon request.

Auditor: Sihota Taylor

FOOTHILLS ACADEMY SOCIETY

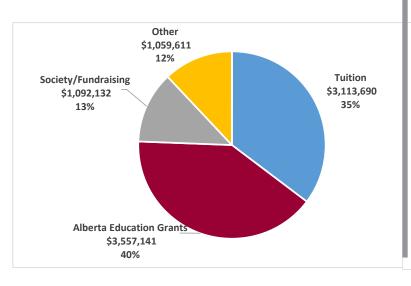
745 - 37th Street N.W. Calgary, Alberta T2N 4T1

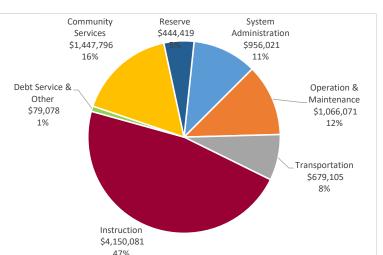
OPERATING BUDGET

For the period September 1, 2016 to August 31, 2017

Revenue: \$8,822,574

Expenses: \$8,822,574





Capital Purchases: \$250,000

Surplus (Deficit): \$0

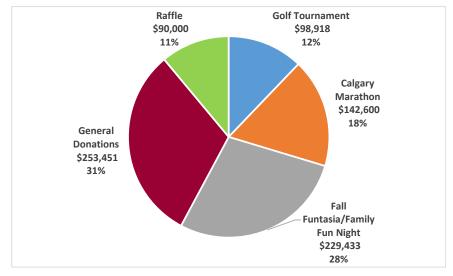
As directed by Alberta Education, Foothills Academy has incorporated the accrual method of accounting. Capital assets are being amortized. For detailed financial information contact the Business Office at (403) 270-9400. Information can also be found on website: www.foothillsacademy.org

Audited statements are available upon request.

Auditor: Sihota Taylor

FUND RAISING

Funds Needed to Raise: \$814,402



Tremendous community support plus the efforts of parents, staff, board, and volunteers raised much needed bursary funds. In total 123 bursaries were approved valued in excess of \$950,000. The General Donations includes some revenue earned through invested funds.

OP.BUDGET REVEXP 2016-17

FOOTHILLS ACADEMY

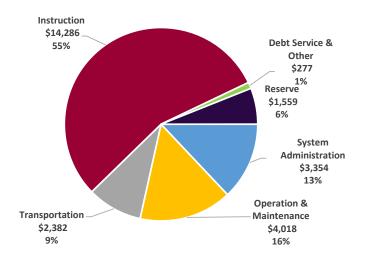
745 - 37th Street N.W. Calgary, Alberta T2N 4T1

OPERATING BUDGET

For the period September 1, 2016 to August 31, 2017

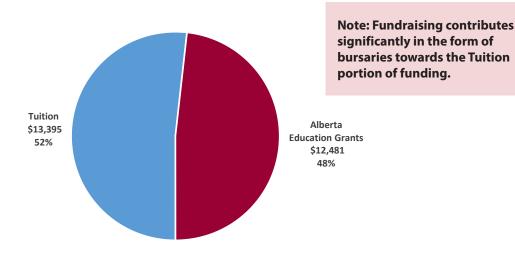
SCHOOL PROGRAM PER PUPIL EXPENSES

Expenses: \$25,876 (Excludes Community Services \$1,447,796)



Source Of Funds

Revenue: \$25,876 (Excludes Community Services)



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Capital assets are being amortized. For detailed financial information contact the Business Office at (403) 270-9400.

Information can also be found on our website: www.foothillsacademy.org

Audited statements are available upon request.

Auditor: Sihota Taylor